This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

I. CALL TO ORDER

II. ROLL CALL

Mr. Bowers P Mrs. Stocker P
Mr. Christoff P Mrs. C. Ulrich P
Mr. Schymanski P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

• Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker reported on the following:

Elida Elementary:

Students were nominated by their classrooms, for the December Character Word of the month award. "Generous" was the character word. Student’s nominated need to show a willingness to share with others and show they are not selfish.

This week, a new Mentoring program will begin at the elementary, called Kids Hope USA. This program is supported by 2 local churches, Lima Community Church of the Nazarene and Grace Community Church. Through this program a mentor will work with an individual student for an hour a week for the entire school year, and hopefully into future years. The goal of this program is to work with at-risk students who need some additional academic, behavioral, and social support. These mentors have been trained, have had background checks, and have a heart to help at-risk students. I will report on this in more detail in an upcoming month.

Quarterly, the students at the Elementary who meet their reading goals are treated to a celebration to honor their efforts. This event is sponsored by the Elementary PTO. Last week the theme of the celebration was a Pep Rally and the high school pep band and cheerleaders came over to help out. Thor came and helped lead the cheers along with passing out basketballs and pencils. In addition to the pep band playing the fight song, the cheerleaders lead some favorite cheers even made up some special “reading” cheers. One Cheer “Hats off to Reading” the cheerleaders who were wearing special hats then, at the completion of the cheer, threw the special hats out into the audience.

Elida Middle School:

Elida Middle School’s spelling bee was held last week. Mr. Marshall and his team of teacher-judges did a fantastic job of organizing the event and helping the students feel at ease. After many exciting rounds, the winner was Sammi Coon and the runner-up was Jaydon Hollstein. There were 25 students that participated from grades 5-8

Elida High School:

From Elida High School, junior, Mia Hurst was selected as this Monday’s “Youth Profile” in the Lima News. The article spotlighted Mia’s love for music. Mia has performed in many musical productions at the high school, some even before she was a student at the high school. She also is a member
of the jazz ensemble, chamber choir and the OMEA all-state honors choir. Last year Mia also travelled to NYC, with other interested Elida students, on the school’s first trip to the “Big Apple.” This trip was organized by choir director Rhonda Bargerstock. Mia’s hope is that her love of music will lead her to perform on Broadway and/or a career in music therapy.

Sylvia Clark, President of Lima Sister Cities Association, informed us that Freshman, Ben Phipps, had been selected to participate in the Japan Youth Exchange Program. Ben will travel to Harima-cho, Japan, this June.

Athletics:
The fall sport’s season is complete and the following students received Post Season Awards:

FOOTBALL: Senquez Frye, Tyler Smith, Jarrod Wehinger, Avery Sumpter, Chance Wietz, Bradon Conn, Clark Etzler, Christian Moran, and Peyton Smith. In addition to WBL and district honors, Chance Wietz, received a special mention to the All Ohio Division III team.

GIRLS SOCCER: Hope Carter, Lindsey Hall, Brett Pauff, Courtney Siefker, Cassidy Slusher and Abby Waddle. Cassidy Slusher, also received State honors. She received All-State 2nd team recognition.

BOYS SOCCER: Brice Coolidge, Jerod Houston, Riley Overholt, AJ Siefker and Nathan Stewart. Additionally, our exchange student Simeon Domaas, from Norway, played on the team.

GOLF: Nate Cellar, Trent Cutlip and James Ebeling

GIRLS TENNIS: Meredith Little and C’era Savage

VOLLEYBALL: Summer Grogg, Erika Kiel and Torie McAdams

CROSS COUNTRY: Aly Turrentine

School Community Partnerships:
Student achievement is enhanced through partnerships with our community. This month, I would like to mention the partnership that resulted in a free T-shirts provided to every Elida fan at the St. Marys boys basketball game on Friday, Jan 10th. This was organized by Dan and Tracy Mathias along with many other volunteers who passed out nearly 3000 t-shirts. The free t-shirts were provided by some great business sponsors: Metzger Financial Services, T&D Interiors, the Athletic Boosters, Lawson Brothers Construction, and Allen County Refuse. T-shirts were printed by Lima Sporting Goods.

VI. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:
There are two important issues that do need not only school board members to address but perhaps public input to our state legislators.

A more important bill, house bill 193 came out of the house education committee. Prior to recessing for the holiday break, the House Education Committee adopted 27 amendments to House Bill (HB) 193, legislation that makes changes to Ohio’s graduation requirements. The bill was passed by the committee in a bipartisan manner with only one “no” vote. Some of the primary changes in the legislation include:

• delaying online assessments until the 2015-16 school year;
• delaying the phase out of the Ohio Graduation Test (OGT) so students entering ninth grade after July 1, 2015, will be subject to the new graduation requirements;
• establishing a “safe harbor” provision regarding sanctions for schools and districts for the 2014-15 school year. Both OSBA and WWW.ohiohouse.gov have this bill on their websites for public interested in seeing the entire bill and its amendments. I will be talking to the Ohio School Boards Association and report more info at the next meeting.
HB 264— diabetes legislation
This is a bill Mrs. Stocker did an excellent job of addressing last fall. It looks like I will need her help to make sure we keep talking to both this house committee as well as both Representative Huffman and Senator Faber. House Bill (HB) 264. This bill would place significant mandates on districts serving students with diabetes and it was unexpectedly placed on the Ohio House Health and Aging Committee calendar for a possible vote this week, although no vote was taken. OSBA, BASA and OASBO are continuing to work with the sponsors of the bill and the American Diabetes Association as hearings on this legislation continue.

School districts are already required to comply with federal law and the recently updated rules for Section 504 plans. Districts must allow students with diabetes to be served under a 504 plan, if their parents so choose. Section 504 plans allow districts to serve diabetic students on an individual basis — not with one-size-fits-all mandates.

HB 113 is legislation that would allow school districts to excuse students who participate in a school-sponsored athletic club from high school physical education. The legislation was voted out of committee and now awaits action by the full House

HB 181 is legislation that seeks to prohibit submitting a student’s personal identifiable information to the federal government without the direct authorization of the local school board. The committee passed the bill out of committee on Wednesday. This is a key common core complaint across our country. There is significant concern about student data being shared for marketing purposes by the test manufactures. This legislation appears to be a step to control access to student information. Pending Senate Education Committee review.

SB 239 is legislation that is similar to HB 334, and would allow a school district to adopt a policy to expel a student based on a potential threat or action that may present a danger to students and staff. In offering sponsor testimony, Sen. Tim Schaffer (R-Lancaster) cited a situation at Licking Valley Local (Licking) where a student was expelled but later readmitted following the expulsion. After returning to school, the student continued to exhibit warning signs based on a district threat assessment, but the district had no choice but to allow the student to return.
SB 229 seeks to modify some requirements under the Ohio Teacher Evaluation System to allow school districts more flexibility. Some of these modifications include changing the student academic growth factor from 50% to 35% of a teacher’s performance evaluation, but allowing an additional 15% to be used should a school choose to do so. The bill also allows more flexibility in the number of evaluations to be required based on a teacher’s rating. Following some technical amendments, the bill was voted out of committee. On Wednesday the bill was passed unanimously by the full Senate and now heads to the House for committee hearings and consideration. This is an important bill to follow as it is a good step reducing the impact of specific tests on teacher performance evaluations.

SB 167 is legislation that would modify zero-tolerance policies and require a school board to adopt a policy that allows many factors to be considered prior to the suspension or expulsion of a student. Sen. Charleta Tavares (D-Bexley) offered sponsor testimony on the legislation, saying the intent of the bill is to provide support for students with behavior problems and ensure they get the help they may need in school. This is a most interesting bill as it affects student discipline and let us talk toys like plastic guns, knives etc. The bill in once sense says not every action and child is the same, so every discipline should take into account the student, history, circumstances and the actual act. My concern is that this opens the door for students to appear to be treated differently based on administrative judgment, opening the door for more lawsuits. This is a bill worth watching as it will affect out student handbook.

The House State and Local Government Committee heard sponsor testimony on HB 299. HB 299 would require counties, municipal corporations, townships and school boards that file a complaint against the valuation of property they do not own to pass a resolution approving the complaint. This bill does not appear to impact the way we at Elida do business. I will talk to OSBA on this bill to make sure we are not impacted if this bill does get to the vote stage.

The House also passed HB 171 this week, which would give schools the option of awarding credit to students for religious instruction received during released time from school. The bill specifies that a student may only be released from school for religious instruction as long as the student’s parent or guardian has given written consent and the course is off school property. In addition, the private entity conducting the course must maintain attendance records that are provided to the school, provide transportation when needed and assume liability for the student when excused from school for the purpose of religious instruction. The bill now goes to the Senate.

Finally, I have met with Kurt Neeeper, candidate for Representative Huffman’s seat in the Ohio House. We had a good conversation. I was surprised by his knowledge of both Ohio budgets and educational budgets. I am trying to arrange a meeting with the other Republican candidate, Bob Cupp. I have also met with Representative Jim Jordan’s Lima Liaison Cam Warner. We have discussed the common core and possible Federal laws relating to portability of Federal Special Education money. I expressed by opposition to have special education money be another voucher type program. I cited examples in Ohio of misspending by charter schools as well as the current situation some high schools, like Elida have with capped state income. I have another meeting scheduled with Mr. Warner for continued discussion.

VII. APOLLO UPDATE
Dennis Fricke updated the Board on the Apollo construction project.

VIII. OPEN BOARD FORUM
IX. PUBLIC PARTICIPATION

X. SUPERINTENDENT REPORT

- **School Board Recognition**
  WHEREAS, it shall be the mission of the Elida Local School District to provide all students with the best possible education; and

  WHEREAS, the school board sets the direction for our community’s public schools by envisioning the community’s education future; and

  WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and

  WHEREAS, the school board keeps attention focused on progress toward the school district’s goals and maintains a two-way communications loop with all segments of the community; and

  WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

  WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and

  WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, I, Superintendent Don Diglia, do hereby declare my appreciation to the members of the Elida Local School Board and proclaim the month of January to be School Board Recognition Month. I encourage all citizens to publicly and privately thank the school board members from all school districts serving this community for their dedicated service to our children.

- **Buildings and Grounds Report** – Presented by Mark Miller:
  The board heard, and agreed to support, a proposal to raise private funds to renovate the outside of the Elida Fieldhouse. Similar to the fundraising project that renovated the inside of the fieldhouse in 2005 (new floor, lights, ceiling, bleachers) the items included this time will be paid for with private dollars, no taxpayer money.  This project includes new outside steps, an enlarged lobby with concession areas and new exterior on the lower sections of the outside walls.  A kick-off announcement will be made at the February 8 basketball game with specifics soon to follow.

- **Curriculum Update** – Presented by Mrs. Cummings:
  Mrs. Cummings shared with the board how teachers organize, analyze and interpret student data.

  Through the use of some actual "TBT Protocols” she explained the 5 step process that occurs when Teacher Based Teams meet together, and how the results of student data is then used to inform instruction and determine if our students are "on track" to be successful with the OAAs and the OGTs.
Mrs. Cummings also introduced the concept of the Building Leadership Team and how teachers discuss how students are performing in a subject area "vertically" through the entire building. The Board was provided hand-outs that were actually minutes of Teacher Based Team meetings and Building Leadership Team meetings. Board members were also given TBT meeting schedules for EES and EMS from January 20th through March 6th.

XI. TREASURER REPORT

Mr. Parker reported on the following:

Financial Data for 6 months ended 12/31/13  
(Compared to a year ago)
  * Real Estate Revenue down $62,012
  * State Aid Revenue up $430,912
  * Salaries up $7,408
  * Benefits down $267,580
  * Current Loss $244,488
  * End Balance of $1,713,250

Charter Schools
  * Many concerns of accountability with ECOT and K-12 schools
  * Many concerns with charter school operator Fethullah Gulen (who is a Turkish national with deep ties to the Middle East), do Ohio tax payers know where their money goes?)

XII. ADDITIONS TO THE AGENDA ACTION ITEMS

XIII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Jeff Christoff seconded that the Agenda for the January 21, 2014, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

Action Items:

1. Approve Previous Minutes (1-14-1)

The "Record of Proceedings" for the December 17, 2013, January 8, 2014, and January 15, 2014 meetings of the Elida Board of Education having been previously distributed, were found to be correct.

Brenda Stocker moved and Pat Schymanski seconded that the "Record of Proceedings" for the December 17, 2013, January 8, 2014, and January 15, 2014 meetings of the Elida Board of Education be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_
2. **Students of the Month (1-14-2)**

It is recommended that the following students be designated as Students of the Month for January, 2014, for the Elida Local School District:

- **Elida Elementary School**
  - Alayna Place
  - Gavin Risner
  - Mason Weldy

- **Elida Middle School**
  - Lillian Niebel
  - Gavin Braun
  - Caleb Jones
  - Hailey Rode

- **Elida High School**
  - Taylor Kesler
  - Hannah Malone
  - Logan Malone
  - Samuel Watkins

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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3. **Resolution of Appreciation of Elida School Counselors (1-14-3)**

It is recommended that the Elida Board of Education approve a resolution of appreciation for the Counselors of the district on the occasion of National School Counselors Week, February 3-7, 2014.

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;
THEREFORE, we, do hereby proclaim February 3-7, 2014, as National School Counseling Week.

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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4. **Financial Reports (1-14-4)**

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

Brenda Stocker moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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5. **Resignations (1-14-5)**

It is recommended that the Elida Board of Education accept the following resignations:

Certified:
Jackie O’Connor, Middle School Teacher, effective June 1, 2014 for retirement purposes
Martha Sackett, High School Art Teacher, effective June 1, 2014 for Retirement purposes

Non-Certified:
Judy Siefer, Bus Driver, Effective January 20, 2014 for retirement purposes

Pat Schymanski moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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6. **Employment of Superintendent(1-14-6)**

It is recommended that the Elida Board of Education employ Tony Cox as Superintendent of Elida Local Schools effective July 1, 2014 through July 31, 2017 per the adopted administrative salary schedule; index 1.4362

Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y
Mr. Christoff  Y  Mrs. C. Ulrich  Y
Mr. Schymanski  Y

7. Employment (1-14-7)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check and meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Bulldogs Beyond the Bell:
Sue Alstaetter  Erin Morton
Missy Bennett  Rebecca Nine
Karen Foley  Theresa Price
Aletia Hartzler  Jessica Pseekos
Cindy Hight  Amanda Mick
Vicki Schafer  Linda Jenkins
Angela Spragg  Jen Kristoff
Angela Woolbright

Non-Certified:
Tonya Ramirez, Cook at Elida Elementary, effective January 6, 2014
Brenda Fetter, Substitute Aide
Dennis Fricke, Substitute Bus Driver
Amy Long, Substitute Secretary
Heather Guth, Substitute Cook

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y
Mr. Christoff  Y  Mrs. C. Ulrich  Y
Mr. Schymanski  Y

8. Employment – Title One Tutor (1-14-8)

It is recommended that the Elida Board of Education hire Donna Peters as Title One Tutor to provide Title One services to eligible students at the Center for Autism and Dyslexia. Compensation will be based on the current tutor stipend rate and will be paid for out of Federal Programs Title One monies. Services will be provided outside of the regular school day. This service is a requirement of our Federal Programs Grand Funds (CCIP).

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y
Mr. Christoff  Y  Mrs. C. Ulrich  Y
Mr. Schymanski  Y
9. **Van Drivers (1-14-9)**  
It is recommended that the Elida Board of Education approve the following van drivers, pending completion of all requirements of school policy guidelines.

Doug Drury  
Dave Morman

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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10. **Educational Foundation Delegate – Two year Term (1-14-10)**  
It is recommended that the Elida Board of Education appoint a delegate to the Elida Educational Foundation.

Jeff Christoff moved and Jason Bowers seconded the appointment of Board Member Pat Schymanski as delegate to the Elida Educational Foundation.

Upon the call of the roll, the vote was recorded as follows:

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11. **Exchange of Services with Mike Campbell Photography (1-14-11)**  
It is recommended that the Elida Board of Education approve the following:

Reflector II, 2013-2014 edition, requests Elida Board of Education approval for an exchange of services and goods with Mike Campbell Photography, 2970 N. Grubb Rd., Delphos, OH

The Elida High School Yearbook will print a one-half page, full-color advertisement for Mike Campbell Photography, the ad being valued at $190.00, in exchange for professional services and goods provided to Reflector II. These services and considerations will be of at least equal value as the one-half page, full-color advertisement.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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12. Resolution of Acceptance of Rate (1-14-12)
The Allen County Budget Commission met and examined the proposed Budget for the 2014-2015 fiscal year for the Elida Local School District. The budget presented was accepted. The motion is recommended:

WHEREAS, the Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year, commencing 7-1-14, and

WHEREAS, the Budget Commission of Allen County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by the Board and what part thereon without, and what part within, the ten mill limitations;

NOW, THEREFORE BE IT RESOLVED, by the Elida Board of Education of the Elida Local School District, Allen County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that thereby and is hereby levied on the tax duplicate of said School District the rate of said tax necessary to be levied within and without the ten mill limitation as follows:

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AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said county.

Brenda Stocker moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y  Mrs. Stocker             Y
Mr. Christoff            Y  Mrs. C. Ulrich     Y
Mr. Schymanski       Y

13. Donation (1-14-13)
It is recommended that the Elida Board of Education donate a Hobart Mixer to Church on the Streets in Atlanta, GA.

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y  Mrs. Stocker             Y
Mr. Christoff            Y  Mrs. C. Ulrich     Y
Mr. Schymanski       Y
14. School Related Organization (1-14-14)
   It is recommended that the Elida Board of Education approve the following organization as a School-Related Organization for the 2013-2014 School Year:
   
   Bulldog Youth Athletic Association
   
   Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

   Upon the call of the roll, the vote was recorded as follows:
   
   Mr. Bowers              Y_               Mrs. Stocker             Y_ 
   Mr. Christoff            Y_             Mrs. C. Ulrich     Y_ 
   Mr. Schymanski       Y_ 

15. Removal of Damaged and Unusable Equipment (1-14-15)
   It is recommended that the Elida Board of Education approve the removal and disposal of the following damaged and unusable equipment:
   
   Elida Middle School in Room 405
   VCR #13766
   
   Brenda Stocker moved and Jeff Christoff seconded that the above recommendation be approved.

   Upon the call of the roll, the vote was recorded as follows:
   
   Mr. Bowers              Y_               Mrs. Stocker             Y_ 
   Mr. Christoff            Y_             Mrs. C. Ulrich     Y_ 
   Mr. Schymanski       Y_ 

XIV. ADJOURNMENT
   Brenda Stocker moved and Pat Schymanski seconded that the January 21, 2014, meeting of the Elida Board of Education be adjourned at 8:09 P.M.

   Upon the call of the roll, the vote was recorded as follows:
   
   Mr. Bowers              Y_               Mrs. Stocker             Y_ 
   Mr. Christoff            Y_             Mrs. C. Ulrich     Y_ 
   Mr. Schymanski       Y_ 

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President

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Treasurer