I. CALL TO ORDER

II. ROLL CALL

Mr. Anders  P  Mrs. Stocker  P
Mr. Fricke   P  Mrs. Ulrich   P
Mr. Schymanski   P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

• Honorary Diploma – Irene Zajac Vondra
• Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mr. Schymanski reported on the following:

Congratulations to all students who made the Honor Roll!

EHS: Mr. Kellermeyer was at the Wapakoneta playoff game and was sitting with a parent and student from a school Mr. Kellermeyer previously taught at. Also nearby and talking to Mr. Kellermeyer were a group of Elida football players and students. After the students left, another parent approached Mr. Kellermeyer and complimented him on how well behaved the Elida students were. This is a great example of how our students conduct themselves in public and another reason we should be proud of them.

The sophomore class went on a field trip to Columbus as part of an English assignment. The new curriculum requires students to analyze the books they are reading and then compare the books to another art from such as a play. This turned out to be interesting for the students as the characters in the play were different than the student impressions from the story. The new standard requires that students be able to analyze and compare the differences. For me, what was interesting is that there is still a segment of our community that feels once teachers develop their lesson plans; nothing changes from year to year. The new state standards and the common core are having teachers evaluate each class of students and determine how to help enhance student knowledge. From the notes sent to me, not only did the students gain new perspectives but also, found text they previously thought to be irrelevant turned out (when heard via actors) to be important to the story and character development.
The play “Rumors” was performed at the end of October. It was a great production.

A group of High School students helped at the voting polls learning about voting and seeing “Democracy” in action. The students were well received and again, the students represented Elida very favorably.

DECA sponsored a “Tip Your Hat for a Vet” day. $198 was raised by this fund drive recognizing our veterans for their service. $98.00 was deposited into the DECA Fund and $100.00 was donated to the Allen County Veterans Food Pantry.

EMS: On Nov. 8th, student Gavin Braun was presented with a gift box of school supplies for use in Dawn Sanders classroom. The gift was presented by a representative from Setex, Inc. of St. Mary’s Ohio. Gavin’s father entered Gavin and his teacher in the drawing, and they were one of the winners!
The Middle school held its first ever Variety show on November 14th. Miss Witkowski, the choir director organized and directed the show. The 1.5 hour performance was attended by approximately 200 people. I am looking forward to the middle school’s first ever musical. “School House Rock Jr.”

EES: The UNOH International Fair was a successful event, helping all learn more about different cultures. Our 1st graders were visited by a Veterinarian and a therapy dog to talk about animals and jobs with animals. This is part of the Science curriculum in the Common Core. The students will be doing some writing activities that go along with the visit. The Therapy dog came up from Cincinnati for the special visit and the Vet is a sister to one of our teachers. Our 4th graders were also studying famous Ohioans and the students made puppet replicas and posters representing their famous person. They ranged from Presidents to baseball players and everything in between.

COSI on Wheels will visit in December. Again, UNOH students will help, this time, the men’s and Women’s basketball team will be present. Finally, the Delphos Herald will be working with 4th grade students. The students will be developing advertisements for the paper.

VI. LEGISLATIVE LIAISON

VII. APOLLO UPDATE

VIII. OPEN BOARD FORUM

IX. PUBLIC PARTICIPATION – Mr. Jack Burklo addressed the Board in regards to the selection of the Superintendent. He stated the selection should happen after January 1, 2014 and that the Superintendent should live in the district.

X. SUPERINTENDENT REPORT
Mr. Diglia reported on the conversion from school “days” to “hours”. This change will be effective July 1, 2014.
XI. TREASURER REPORT
Mr. Parker reported on the following:
Noted the following items as of October 31, 2013:
• Revenue down $29,851 compared to last year (same month)
• End cash balance $2,909,394

Reviewed the following data:
• Elida spends less than 563 schools in Ohio
• Elida spends less than 555 schools on administrative costs
• The loss of revenue streams continue to be an issue
  - Inventory Tax $1,200,00
  - State Aid $665,000
  - Interest $226,078
  - Community Schools $686,313
  - Peterson $143,646
• After trimming 43 positions over a decade, we must look to replace lost revenue.

XII. ADDITIONS TO THE AGENDA AND ACTION ITEMS

XIII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Brenda Stocker moved and Sally Ulrich seconded that the Agenda for the November 19, 2013, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Anders        _ Y_  Mrs. Stocker _Y_
Mr. Fricke                  Y_  Mrs. Ulrich       _Y_
Mr. Schymanski _Y_

Action Items:
1. Approve Previous Minutes (11-13-1)
The "Record of Proceedings" for the October 15, 2013 and October 29, 2013 meetings of the Elida Board of Education, having been previously distributed, were found to be correct.

Sally Ulrich moved and Pat Schymanski seconded that the "Record of Proceedings" for the October 15, 2013 and October 29, 2013 meetings of the Elida Board of Education be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Anders        _ Y_  Mrs. Stocker _Y_
Mr. Fricke                  Y_  Mrs. Ulrich       _Y_
Mr. Schymanski _Y_
2. **Students of the Month (11-13-2)**  
It is recommended that the following students be designated as Students of the Month for November, 2013, for the Elida Local School District:

- **Elida Elementary School**
  - Hali Khork  
  - Payton Kuhn  
  - Zavier Tickle

- **Elida Middle School**
  - Megan Bible  
  - Hailey Rode  
  - Ashley Sherard  
  - Molly Wright

- **Elida High School**
  - Daulton Buetner  
  - Brianne Harvey  
  - Erika Kiel  
  - William Legge

Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

- Mr. Anders \(\checkmark\)  
- Mrs. Stocker \(\checkmark\)  
- Mr. Fricke \(\checkmark\)  
- Mrs. Ulrich \(\checkmark\)  
- Mr. Schymanski \(\checkmark\)

3. **Financial Reports (11-13-3)**  
It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

Brenda Stocker moved and Sally Ulrich seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

- Mr. Anders \(\checkmark\)  
- Mrs. Stocker \(\checkmark\)  
- Mr. Fricke \(\checkmark\)  
- Mrs. Ulrich \(\checkmark\)  
- Mr. Schymanski \(\checkmark\)

4. **Resignation (11-13-4)**  
It is recommended that the Elida Board of Education accept the following resignation:

- **Non-Certified:**  
  Lisa Castle-Lopez, Elementary Aide, effective January 1, 2014

- **Supplemental:**  
  Kyle Harmon, HS Assistant Wrestling Coach
Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Anders: Y
Mr. Fricke: Y
Mr. Schymanski: Y
Mrs. Stocker: Y
Mrs. Ulrich: Y

5. **Employment (11-13-5)**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check for full-time personnel and substitutes and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

**Certified:**

Donna Peters, Title One Tutor @ the Center for Autism & Dyslexia, $18.80/hour (This is a required service requested and funded through Title One funds).

**Noncertified:**

Heather Raines, Special Education Secretary, 212 Days, Effective 1-1-14
Lisa Castle-Lopez, High School Attendance Secretary, 207 Days, Effective 1-1-14,
Ann Buchanan, contract modification, 218 days, effective 1-1-14
Amy Hoffer, Substitute Aide
Samuel “Tom” Schrader, Substitute Custodian
Stephanie Cameron, Substitute Custodian
Shirley Gottfried, Substitute Custodian

**Supplemental (2013-2014 Winter Sports Season):**

Nick Pauff, 7th Grade Wrestling Coach

Sally Ulrich moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Anders: Y
Mr. Fricke: Y
Mr. Schymanski: Y
Mrs. Stocker: Y
Mrs. Ulrich: Y

6. **Volunteers (11-13-6)**

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the School Volunteer Policy Guidelines.

**Class I:**

Kids Hope USA Mentor Program:
Nicole Collier
Darlene Coolidge
Michele Etzkorn
Andy Green
Lacy Green
Jan Korns
Julie Long
Heather Purtee
Carol Romey
Class II:
Kyle Harmon, Wrestling
Trent Long, Middle School Boys Basketball
Jason Sarno, High School Boys Basketball

Pat Schymanski moved and Sally Ulrich seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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7. **Substitute Teachers (11-13-7)**
It is recommended that the Elida Board of Education employ the following substitutes who have met the certification requirements and have on file a satisfactory criminal record check.

Cindy Unruh   Chad Higgins
Thomas Harper Russell Patton
Nicholas Redmond Hannah Combs
Nathaniel Schweitzer Bryan Yahna
Sandra Dackin Patricia Cassell
Jenna Derose Ashley Regeanz
Megan Hunnaman Emily Mooney
Shonda Ritterspach Elizabeth Iszory
Bonnie Mciver-Austin Michael Keith
Phyllis Henderson Stanford Baddley
Diana Schneider Angela Woolbright
Manichanh Southibounno Audrey Clark
George Lindeman Nicole Line
John Melton Lisa Cooper
Michelle Peters

Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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8. **Appropriation Modifications (11-13-8)**

It is recommended that the Elida Board of Education approve the modifications of the following appropriations:

<table>
<thead>
<tr>
<th>FUND CLASS/NAME</th>
<th>FUND #/SCC</th>
<th>INCR/(DECR.)</th>
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<tr>
<td>SPECIAL REVENUE</td>
<td></td>
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<tr>
<td>FB Cheerleaders</td>
<td>300-9554</td>
<td>$ 300.00</td>
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<tr>
<td>MS Cheerleaders</td>
<td>300-9556</td>
<td>$1,000.00</td>
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<tr>
<td>Race To The Top</td>
<td>506-9213</td>
<td>$4,864.02</td>
</tr>
<tr>
<td>Title I FY 2014</td>
<td>572-9214</td>
<td>$1,900.00</td>
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<tr>
<td>TIIA 2012</td>
<td>590-9213</td>
<td>$4,239.22</td>
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| FIDUCIARY FUNDS       |            |              |
| Class of 2017         | 200-9637   | $ 500.00     |

Sally Ulrich moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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9. **Sales Project Potentials (11-13-9)**

It is recommended that the Board approve the following proposed sales projects conducted by a student activity program.

- **Organization:** Class of 2017  
  **Advisor:** Lisa Kiel  
  **Project:** Owl Jewelry  
  **Dates:** October 1, 2013 thru November 30, 2013

- **Organization:** Class of 2017  
  **Advisor:** Lisa Kiel  
  **Project:** BW3 – 15%  
  **Dates:** November 27, 2013

- **Organization:** Class of 2017  
  **Advisor:** Lisa Kiel  
  **Project:** Tip Off Classic T-Shirts  
  **Dates:** October 14, 2013 thru November 15, 2013

- **Organization:** Class of 2017  
  **Advisor:** Lisa Kiel  
  **Project:** Bandanas  
  **Dates:** November 12, 2013 thru November 25, 2013

- **Organization:** Class of 2015  
  **Advisor:** Barb Hawk  
  **Project:** Winter Sportswear Sale – Fieldhouse Fanatics  
  **Dates:** November 20, 2013 thru December 20, 2013
Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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10. **Policy Change (11-13-10)**

It is recommended that the Elida Board of Education approve the new/revised/replacement policies/guidelines as previously distributed.

Pat Schymanski moved and Sally Ulrich seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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11. **Professional Leave (11-13-11)**

It is recommended that the Elida Board of Education approve the following professional leaves:

Conference: 8th Grade Washington, D.C. Trip  
Location: Washington, D.C.  
Dates: May 6 – 9, 2014  
Personnel: Darrell Bryan, Ashley Edwards, Dave Morman, Frank Pauff, Trish Smith, Laurie Swick, Kelly Waltz, Donna Wauben, Joel Parker

Pat Schymanski moved and Brenda Stocker seconded that the above recommendation be approved.

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12. **School Related Organizations (11-13-12)**

It is recommended that the Elida Board of Education approve the following organizations as a School-Related Organization for the 2013-2014 School Year:

- Elida Elementary PTO  
- Elida Volleyball Association  
- Junior Statesmen of America
Sally Ulrich moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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13. **Home Instruction (11-13-13)**

It is recommended that the Elida Board of Education approve the following student and instructor for Home Instruction:

Instructor: Nancy Bilen
Student: #15382

Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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14. **Credentialed Teacher Evaluators (11-13-14)**

The following administrators have demonstrated proficiency with the Ohio Teacher Evaluation Process. It is recommended that the Elida Board of Education recognize them as Credentialed Teacher Evaluators for the 2013-14 school year:

Don Diglia         Faith Cummings
Maureen Rentz      Tony Cox
Brad Mendenhall    Dave Mormon
Doug Drury         Melanie Nixon
Dan Swick          

Pat Schymanski moved and Sally Ulrich seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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It is recommended that the Elida Board of Education approve the removal and disposal of the following damaged and unusable equipment:

Elida High School
(8) TI-83 graphing calculators with the following ID’s:
   EHS5, EHS8, EHS13, EHS21, EHS45, EHS69, EHS74, EHS80

Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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16. Executive Session (11-13-16)

It is recommended that the Elida Board of Education enter into executive session at 8:17 p.m. for the purpose of discussing employee discipline and the appointment or employment of a public employee. Executive Session ended at 9:16 p.m.

Sally Ulrich moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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XIV. ADJOURNMENT

Brian Anders moved and Pat Schymanski seconded that the November 19, 2013 meeting of the Elida Board of Education be adjourned at 9:16 P.M.

Upon the call of the roll, the vote was recorded as follows:

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_____________________________
President

_____________________________
Treasurer