Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

Mr. Bowers P
Mr. Christoff P
Mr. Schymanski P
Mrs. Stocker P
Mrs. C. Ulrich P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker reported on the following:

SESA (Science Education for Science Advancement) teacher, Mrs. Kathy Buescher, used items out of everyday life to teach science. The idea behind this lesson was to help students see that what happens in the classroom shouldn’t just stay in the classroom; science is all around them! Students were given Kool-Aid (without sugar) and by using the scientific method had to work as a team to determine what the ratio was between bitter Kool-Aid powder and sugar to make a sweet tasting drink.

Thanks to Mrs. Missy Hyland for bringing SESA to her classrooms. Mrs. Buescher will be back in October with another hands on activity.

Elida FFA held its annual Apple Butter Day behind Elida Elementary School. Elementary students were exposed to science and Ohio’s number one Industry-Agriculture. Students learned through farm animal displays, watching apple butter being made, lessons in farm safety and other displays in areas of conservation and agricultural science.

This isn’t just a great activity for the younger students. Our FFA students develop skills in communications and leadership through this activity.

2016-17 School Year - There are many returning and new things happening at Elida to give our students many opportunities:

- Kid’s Hope USA mentors are beginning to meet with their students
- S.T.A.R.S. at the elementary started immediately with the beginning of the new school year
- WATCH D.O.G.S had its kickoff night this evening.
• Reading Dogs – Volunteers bring in specially trained dogs that the students can read to students.
• Parent Connection - The group will consist of a parents and/or caregivers with common experiences and concerns. They will provide each other with encouragement, comfort, and advice. This group will be a safe environment where questions can be asked. Family issues such as divorce, death, incarceration and many more will be discussed. The group will meet one day per month, however, that may change depending on the number of people that attend.
• “Be A Bulldog” at the middle school began. The program guides students in appropriated behaviors in school hallways, classrooms and restrooms. The behaviors revolve around being respectful, being responsible and being ready. All good qualities to be a successful bulldog!
• Academic Achievement Coach - We are welcoming back Mr. Dave Morman to Elida Middle School in this position. In his new role he will be supporting students who need extra attention in regards to academics.
• Bulldog Period is a 25 minutes between 6th & 7th periods with each teacher being responsible for 20 students. With the addition of the bulldog period the administrative homeroom was discontinued. The placement of the bulldog period also allows for an extended period for marching band. The bulldog period allows for:
  o More student intervention
  o Announcement time
  o Club meetings
  o College Visits
  o Common Planning Time
  o Building relationships and sense of belonging

7th & 8th Grade Quiz Bowl - October 3rd begins the new season. Members of this year’s team are:
• Makayla Bok
• Emalee Cunningham
• Cody Crates
• Alyssa Dailey
• Jack Earl
• Emma Laux
• Katherine Wright

Football: WBL Leaders & Stats:
• Leader in Team Interceptions -5
• Scoring, Cole Harmon -36pts
• Individual Interceptions, Peyton Smith-2
• Punt Return yardage, De'Angelo Woods -129 yds

VI. LEGISLATIVE LIAISON
Mr. Schymanski reported on the following:
• A meeting with State Representative Bob Cupp is schedule for 9-28. Working with Mr. Mengerink on finalizing the agenda.
• Had a great conversation with one of Senator Brown’s DC aides on the Food Nutrition bill currently under review. We discussed adding language to assist schools with profitable cafeterias to help control price increases to families who pay full price for lunch. I did send material previously sent to Congressman Jordan. Currently working with our Food Service Manager and her Food Service Group to send additional info to support a modification of the law. I also discussed this with Senator Portman’s staff to gather his support, if we are successful with a pricing revision.
• We have a long way to go but this is an excellent start.
• Connecticut had a most interesting educational lawsuit. A judge indicated that the Connecticut's property tax system to fund education was inequitable! In a most confusing argument, the judge did say that there was too much reliance on property tax across the state, severely impacting some school districts, especially those in area of poverty. But then, the judge also said, the teacher evaluation system was flawed. More emphasis needs to be placed on test scores. Finally, the judge also said, that too much money was being spent on Special Education Students.
• The appeal process should be most interesting.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VIII. SUPERINTENDENT REPORT
• Apollo Update – Dennis Fricke

Mr. Fricke reported on the progress being made at Apollo Career Center:
➢ There will be a ribbon cutting, open house and tours on Thursday, September 29, 2016 from 4:00 p.m. – 7:00 p.m.
➢ The Garden Café is now open with lunch deals for $6.00 which includes a drink.
➢ The Floral Design Shop is now open and is very nice.
➢ The hair salon and spa will be opening mid October.
➢ The craft show is December 3, 2016.

• Mr. Mengerink reported on the following:
➢ New teachers were introduced by building principals.
➢ Faith Cummings gave an update on test scores, 2016-17 tentative test schedules and professional development plans.
➢ We met with Regency, a company we would work with as part of an new elementary school project to try to get information regarding funding approval from the Ohio School Facilities Commission. As of now, it looks like approval could come anytime between July 2017 and July 2018.

IX. TREASURER REPORT
• Discussion – Architect Selection

Mr. Parker reported on the following:

<table>
<thead>
<tr>
<th>General Fund 8/31/16</th>
<th>Elida Elementary</th>
<th>FY 2016 Purchased Service – define</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue $6,487,737</td>
<td>Meeting with Regency &amp; Garmann Miller to discuss planning/enrollment/timelines/master plan</td>
<td></td>
</tr>
<tr>
<td>Expenses $3,571,684</td>
<td>Approval discussion (July 2017 or July 2018)</td>
<td></td>
</tr>
<tr>
<td>Net Gain $2,916,053</td>
<td>Open Enrollment Out $1,533,688</td>
<td></td>
</tr>
<tr>
<td>Ending Balance $7,241,174</td>
<td>Special Education $1,302,743</td>
<td></td>
</tr>
<tr>
<td>Personnel Services not comparable</td>
<td>Community Schools $978,870</td>
<td></td>
</tr>
<tr>
<td>State revenue increase $235,791</td>
<td>Utilities $511,876</td>
<td></td>
</tr>
<tr>
<td>Purchased Service increase $124,597</td>
<td>SRO’s $95,143</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Repairs $388,297</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total $4,810,620 (93% of total)</td>
<td></td>
</tr>
</tbody>
</table>
X. ADDITIONS TO THE AGENDA ACTION ITEMS

XI. ADDOTION OF THE AGENDA AND ACTION ITEMS

Brenda Stocker moved and Pat Schymanski seconded that the Agenda for the September 20, 2016, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y
Mr. Christoff  Y
Mr. Schymanski  Y
Mrs. Stocker  Y
Mrs. C. Ulrich  Y

XII. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session for the purpose of discussing personnel at 8:00 p.m. Executive Session ended at 8:20 p.m.

Christine Ulrich moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y
Mr. Christoff  Y
Mr. Schymanski  Y
Mrs. Stocker  Y
Mrs. C. Ulrich  Y

XIII. CONSENT ITEMS

1. Approve Previous Minutes
   Elida Board of Education regular meeting on August 23, 2016.
   (Exhibit A)

2. Financial Reports
   (Exhibit B)

3. National School Lunch Week
   The Elida Board of Education does hereby proclaim the week of October 10-14, 2016 as National School Lunch Week and encourages all residents to become aware and concerned about their children’s and their own nutritional habits, in the hope of achieving a more healthful citizenry for today and the future.
4. **Student Achievement Coach Job Description**
   It is recommended that the Elida Board of Education approve the Student Achievement Coach job description as previously distributed.
   (Exhibit C)

5. **Resignations/Retirement**
   **Certified Staff:**
   Susanne Fanger, High School Social Studies Teacher, resignation effective September 20, 2016

   **Non-Certified Staff:**
   Kristen Bonifas, Elida Elementary Library Aide, effective August 24, 2016

6. **Employment**
   It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

   **Certified Staff:**
   Dave Morman, Student Achievement Coach, effective September 9, 2016, Step 6, MA+30, Part-Time

   **After School ELL/LEP Student Tutors:**
   Jeannette Weaver – as needed basis
   Ross Short – as needed basis

   $19.18/hour - Funded mostly through the Title III Federal Funds for LEP Students.

   **Non-Certified:**
   Ross Short, Library Aide at Elida Elementary School, effective August 30, 2016, Step 1
   Ann Buchanan, Substitute Cook
   Joseph Glick, Substitute Custodian
   Rick Sherard, Substitute Custodian
   Brenda Voorhees, Substitute Aide
   Joanne Poling, Bus Monitor, as needed
   Joanne Poling, Substitute Aide

   **2016 Summer Help:**
   Zachary Kerns
Supplementals:
Substitute Teacher Coordinators - $166.00 total each person (August 30, 2016 through September 30, 2016): - High School – Carolyn Brenneman and Kathy White; Middle School – Becky Stevenson and Laurie Swick;

Boys Basketball:
Varsity – Dennis Thompson
Varsity Assistant – Matt Smith
Junior Varsity – Steve Smith
Freshman – Trent Long
8th Grade – Jason Sarno
7th Grade – Mark Thompson

Girls Basketball
Varsity – Chrissy Billiter
Varsity Assistant – Trisha Lauck
Junior Varsity – Scott Stewart
8th Grade – Elise Jenkins
7th Grade – Melissa Hyland

Wrestling
Head Coach – Brady Overholt
Assistant Coach – Matt Dunahay
8th Grade – Jaden Overholt
7th Grade – Nick Pauff
Swimming
Head Coach – Cheryl Fraley
Assistant Coach – Krissa Goncher

7. Home Instruction
It is recommended that the Elida Board of Education approve the following students and instructors for Home Instruction:

Instructor: Nancy Bilen
Student: #98559

Instructor: Nancy Bilen
Student: #28314

8. Appropriation Modifications

<table>
<thead>
<tr>
<th>FUND CLASS/NAME</th>
<th>FUND #/SCC</th>
<th>INCR/(DECR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPECIAL REVENUE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>District Staff Fund</td>
<td>018-9900</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>HS Band</td>
<td>300-9440</td>
<td>$200.00</td>
</tr>
<tr>
<td>IDEA B 2016</td>
<td>516-9216</td>
<td>$83,424.72</td>
</tr>
<tr>
<td>Title I FY 2016</td>
<td>572-9216</td>
<td>$82,786.21</td>
</tr>
<tr>
<td>TIIA 2016</td>
<td>590-9216</td>
<td>$(1,165.88)</td>
</tr>
</tbody>
</table>
9. Commercial Internet Banking Agreement and Enrollment with First Federal Bank of the Midwest
It is recommended that the Elida Board of Education approve the enrollment in the internet banking network maintained by First Federal Bank of the Midwest.
(Exhibit D)

10. Substitute Teachers
It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Darlene Wisner       Vickie Shurelds
Mary Roof           Alex Thompson
Adam Lookadoo       Taylor Norberg
Keenan Newland      Kerri Archer
Traci Bitler        Shannon Bohle
Jeffery Kirkman     Diana Speller
Amy Brewster        Lezlie Thompson
Amber Tickle        Benjamin Schamp
Andrew Burden       Russell Patton
Debra Neal          Tammy Schadewald
Adam Shaw           Lynna Mooney
Summer Beair        Bobbie Proby

11. Salary Changes
It is recommended that the Elida Board of Education approve the following changes in salary for staff members, pending official transcripts, to qualify for advancement on the salary schedule effective the 2016-2017 school year.

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Beining</td>
<td>MA</td>
</tr>
<tr>
<td>Tim Folger</td>
<td>MA</td>
</tr>
<tr>
<td>Kirsten Fullenkamp</td>
<td>BA+150</td>
</tr>
<tr>
<td>Amy Heebsh</td>
<td>MA+15</td>
</tr>
<tr>
<td>Lauren Smith</td>
<td>BA+150</td>
</tr>
<tr>
<td>Ellen Stotts</td>
<td>MA+30</td>
</tr>
</tbody>
</table>

12. Elida Young Farmers Advisor/Extended School Year Projects
It is recommended that the Elida Board of Education approve the payment of $20.24/hour for the 2016-2017 school year and a maximum of 125 hours per school year to Mr. Dennis Pohlman, advisor to the Elida Young Farmers Organization, for extended school year projects for the 2016-2017 school year.

13. Home Instruction Tutors
It is recommended that the Elida Board of Education approve the following rate of pay for the Home Instruction Tutors for Fiscal Year 2016-2017:

$19.65 per hour
14. Tuition Rate 2016-2017 School Year
   It is recommended that the Elida Board of Education approve the tuition rate
   for the 2016-2017 school year at $4,343.57 consistent with notification from
   the Division of School Finance, Ohio Department of Education.

15. Sales Project Potentials
   Organization: Class of 2019
   Advisor: Brenda Fetter
   Project: Homecoming T-Shirt
   Date: September 9, 2016 thru September 16, 2016

   Organization: Elida FFA
   Advisor: Dennis Pohlman
   Project: Membership Dues
   Date: September 1, 2016 thru October 30, 2016

   Organization: Elida FFA
   Advisor: Dennis Pohlman
   Project: Apple Butter Sales
   Date: September 11, 2016 thru October 10, 2016

   Organization: Elida FFA
   Advisor: Dennis Pohlman
   Project: Citrus & Apple Sale
   Date: October 16, 2016 thru December 1, 2016

   Organization: Elida FFA
   Advisor: Dennis Pohlman
   Project: FFA Ad Sales
   Date: January 17, 2017 thru June 1, 2017

   Organization: Elida FFA
   Advisor: Dennis Pohlman
   Project: Member Auction
   Date: February 21, 2017 thru June 1, 2017

16. School Related Organizations
   It is recommended that the Elida Board of Education approve the following
   organizations as School Related Organizations for the 2016-2017 school year:

   Good Vibes Club
   Elida Bowling Club
   Elida Cross Country Parents
   Elida Soccer Association
   EHS Environmental Club
   Elida Band Boosters
   Elida Elementary PTO
17. Removal of Damaged and Unusable Equipment
Elida Middle School
Hewlett Packard laser jet printer, #11664

18. Volunteers
It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy guidelines.

Class I

Kids Hope:
Beverly Bearden
Kendra Burkholder
Andrea Compton
Denise Cressman
Jenny Earl
Paula Frankhouser
Tom Guy
Amy Long
Bob McPherson
Kayla Miller
Karen Neidich
Randy Pitson
Elaine Sommers
Marilyn Warren
Neal Whitney

Jolene Burkholver
Matt Burkholder
Darlene Coolidge
Lesley Crites
Michelle Etzkorn
Lacy Green
Allanah Kerns
Julie Long
Melissa Michael
Erica Moening
Rob Neidich
Brooke Sauer
Kelly Waltz
Kim Watkins

UNOH Student Volunteers:
Irene García
Lars Kaplush
Brianna Baird
Nicolas Catach de Almeida
Oliver Elms
 Damon Hardinge
Tyrone Madhani
Lucas Musse Colmanetti
Jose Pizarro
Amanda Schneider
Gustavo Bianchi
Julie Cazanave
Ethan Emmons
Boglarka Horvath
Tyrone Mondi
Gjorgji Popovski
William Searson

Manuel Ibanez
Ryan Pickup
Lucas Brilhante
Jose Cejudo
Tatiana Farfan
Ludvig Hordegard
Rafael Milan Da Sa
Michael O’Neill
Evdokia Popadinova
Felipe Taualois
Mortiz Bruns
Lawrence Cherry
Rizwan Farrukh
Karin Ingram
Luca Mortari
Lauren Reffery
Kristin Tveit

Paula Jerez
Lucas Cavalcante Costa
Melanie Brugess
Laura Delgado
Gonzalo Garcia
Blake Kenworthy
David Moreno
Carla Perez Garcia
Natalia Quintero
Lena Winkelmann
Mario Castel
Rui De Sousa
Amelia Hawkins
Victor Lorente Casaus
Matheus Paula
Mario Ribeiro
Guillermo Aguirre

19. Overnight Trip Request – FCCLA State Fall Leadership Conference
It is recommended that the Elida Board of Education approve the request from Mrs. Keisha Larimore to take Elida students, via school van, to the FCCLA
Fall Leadership Conference at Heartland Retreat Center in Marengo, Ohio from October 10, 2016 to October 11, 2016. The conference will be funded by parents/students.

20. School Counselor Evaluation Policy
It is recommended that the Elida Board of Education approve the school counselor evaluation policy from NEOLA as previously distributed.
(Exhibit E)

21. Agreement with Wood County Educational Service Center
It is recommended that the Elida Board of Education approve entering into an agreement with the Wood County Educational Service Center for the 2016-2017 school year as needed.
(Exhibit F)

22. Agreement with North Central Ohio Educational Service Center – Audiology Services
It is recommended that the Elida Board of Education approve entering into an agreement with The North Central Ohio Educational Service Center to provide audiology services as needed. The agreement is effective August 1, 2016 through July 31, 2017.
(Exhibit G)

23. Parental Agreement of Transportation – 2016-2017 School Year
It is recommended that the Elida Board of Education approve the following resolution:

WHEREAS, this agreement is between the parent/legal guardian of student #21329 and Elida Local Schools for transportation of said student to the Elida Middle School (resource room) for the purpose of daily education.

WHEREAS, the parent hereby agrees to assume the districts responsibility of timely arrival and departure of said student for the 2016-2017 school year to the Elida Middle School.

WHEREAS, the district shall pay the parent(s) $25.00 per day upon receipt of days the student attends.

WHEREAS, the district reserves the right to void this agreement if the district receives additional students attending the Elida Local Schools for the purpose of education. In the event the district exercises this right the district shall assume the responsibility of transportation for the remainder of the school year.

THEREFORE BE IT RESOLVED, that the parent assumes the districts responsibility of transportation for the 2016-2017 school year including but not limited to this agreement.
24. Waiver of Use of Facilities Policy
   It is recommended that the Elida Board of Education approve a waiver of
   policy for the use of Facilities for the following:

   Elida Autumn Classic Soccer Tournament on Sunday, October 16, 2016 from
   7:00 a.m. – 7:00 p.m. allowing for the use of the Elida Middle School and
   Elida Elementary soccer fields.

   *Mr. Parker explained the process for the salary change requests as
   mentioned in item #11.*

   Brenda Stocker moved and Pat Schymanski seconded that the above
   recommendations be approved.

   Upon the call of the roll, the vote was recorded as follows:

   Mr. Bowers    Y    Mrs. Stocker    Y
   Mr. Christoff Y    Mrs. C. Ulrich  Y
   Mr. Schymanski Y

XIV. Action Items:
   1. Electric Contract (9-16-1)
      It is recommended that the Elida Board of Education approve a 3 year contract with
      Direct Energy as an electricity supplier. The rate is $.04648 per kwh.
      (Exhibit H)

      Christine Ulrich moved and Pat Schymanski seconded that the above
      recommendation be approved.

      Upon the call of the roll, the vote was recorded as follows:

      Mr. Bowers    Y    Mrs. Stocker    Y
      Mr. Christoff Y    Mrs. C. Ulrich  Y
      Mr. Schymanski Y

   2. Architect Request for Qualification (9-16-2)
      It is recommended that the Elida Board of Education authorize the Treasurer to post
      a solicitation for architect qualifications for prebond work on a future elementary
      building.

      Christine Ulrich moved and Pat Schymanski seconded that the above
      recommendation be approved.

      Upon the call of the roll, the vote was recorded as follows:

      Mr. Bowers    Y    Mrs. Stocker    Y
      Mr. Christoff Y    Mrs. C. Ulrich  Y
      Mr. Schymanski Y

XV. PUBLIC PARTICIPATION – OTHER
XVI. OPEN BOARD FORUM

- Mr. Schymanski commented that Mrs. Nixon did a great job with the nominations process for Allison Jones. He also stated that Mrs. Troyer works well with students.
- Mr. Schymanski talked about goal setting.
- Mr. Christoff noted that the Bulldog period allows students to participate in band.
- Mr. Stocker wanted to thank Mrs. Jessica Tolliver publicly for facilitating the purchase of 20” box fans for the classrooms at Elida Elementary. Mrs. Tolliver was prompted by her own interest in the well-being of the students and teachers of Elida to do something for them when heat soared during the first weeks of school. Mrs. Tolliver created a Facebook event page, Cool the School – Elida Elementary to help get the word out.

XVII. ADJOURNMENT

Pat Schymanski moved and Christine Ulrich seconded that the September 20, 2016 meeting of the Elida Board of Education be adjourned at 8:36 P.M.

Upon the call of the roll, the vote was recorded as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
</tbody>
</table>

Note: Exhibits will be available online when the minutes are posted.

_________________________
President

_________________________
Treasurer