ELIDA LOCAL SCHOOLS
BOARD OF EDUCATION MEETING
AUGUST 19, 2014– Elida High School Community Room
7:00 P.M.
A G E N D A

Tape recordings shall be made of each meeting of the board as an administrative aid and shall
be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of
conducting the School District’s business and is not to be considered a public
community meeting. There is a time for public participation during the meeting as
indicated in the agenda.

I. CALL TO ORDER

II. ROLL CALL

Mr. Bowers   P   Mrs. Stocker   P
Mr. Christoff P   Mrs. C. Ulrich P
Mr. Schymanski P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker reported on the following:

Mrs. Allison Jones, Elementary Social Worker, and Mr. Dan Swick, Asst. Principal will have
every Elementary student sign a S.T.A.R.S. pledge card. This first step will help students
take ownership of the new character education and anti-bullying program developed at
Elida Elementary.

Again, this fall we have many outside groups that want to see our children succeed.
Groups like:
• E.A.S.Y. (Elida After-School Youth)
• Kid’s Hope USA
• Meals ‘til Monday

This summer Midget Football coaches Matt Burton and Tim Niebel held the Living
Legends Football Clinic. Retired football coaches Jim Dally, Ron Jackson and Al Clum all
gave of their time. Thanks!

As of late July, the EHS Garden harvest has donated over 35 pounds of produce to Our
Daily Bread soup kitchen in downtown Lima. How does the garden work? Advanced
Biology students start the seeds in the greenhouse and then get the beds ready for
planting. Planting is in the middle of May. A special website is available for students to
sign-up for summer weeding, harvesting, and weighing. This is only the second growing season and Mrs. Amspointer continues to work to improve the process, rather than just doing all the work herself. Mrs. Amspointer says, “It’s getting better every year as we tweak things here and there.”

Both the Band and Cheerleaders worked very hard this summer at camp to learn new techniques and work on routines that they not only used at the Fair but they will also use during their seasons. The band played in the annual Showcase of Bands and the Cheerleaders competed in the Cheerleading competition.

VI. LEGISLATIVE LIAISON
Mr. Schymanski reported on the following:
1. I met with Susan Manchester, Congressmen Jordan’s chief educational advisor. We talked about the common core and state/local rights. Congressman Jordan does support local control, so he is against Federal mandates that would direct education or curriculum. I did explain what I like about common core that is the specific goals that enhance education and student learning. I also expressed my concerns with federal involvement in curriculum as well as the PARCC assessment testing. My concern with federally mandated test sources relates to control the test and then control the curriculum. So I would like to see the PARCC assessment test go away and be replaced by state designed testing. But this really is a state issue not a federal issue. We also talked about the FDA impact on school lunch programs and how the food guidelines are impacting the food selection process here at Elida and other public schools. The market place had not keep up with FDA requirements and this forces Elida and other public schools to either drop popular food choices or pay significantly more for food products that meet FDA guidelines. I would like to see support for pushing the FDA to work with food service companies to enhance food selection for public schools. Finally, we talked about Special Education. There is discussion at the Federal Level to develop a voucher program for Special Ed. I relayed my concerns with that type of program and used many examples of charter school money issues as part of my reasoning to lobby against this type of voucher or if the Fed’s want to consider a voucher type program, what type of financial controls will be in place.
2. OSBA has asked for schools to testify against Representative Huffman’s proposal to withdraw from the common core. I have already written Representative Huffman and offered to testify on what parts of common core I would like to withdraw from and what parts, like educational goals, I think we should keep. I plan to write OSBA and let them know of my willingness to testify.

VII. COMMUNITY RELATIONS REPORT
Mr. Christoff reported on the following:
Six individuals attended the Community Forum held at 6 p.m. immediately prior to the August Board of Education meeting. Additional Community Forums are planned for 6:00 p.m. in the Community Room immediately prior to the September and October Board of Education meetings. Ms. Jo Ellen Miller and Mr. Schymanski will be working together to finalize plans for additional Community Forums hosted in various neighborhoods within the District.
VIII. OPEN BOARD FORUM

Mr. Christoff reported the distribution of an e-mail to all Board of Education members, the Superintendent and the Treasurer identifying all intervention specialists listed on the website directory, historical IEP enrollments as published with the Cupp reports, as well as recommended student:teacher ratios for special needs students. Based on his calculations, the District is deficient in the number of special education teachers needed to serve current IEP students let alone the number of "under identified" students who may need an IEP. Mr. Christoff asked the e-mail recipients to critically evaluate the information he distributed and provide him with feedback.

IX. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

X. SUPERINTENDENT REPORT

- Katherine Glenn and Susie Fanger – Report to the Board on a proposed new School Related Organization, Elida Ohio Model United Nations Delegation

XI. TREASURER REPORT

Mr. Parker reported on the following:
Reviewed the following data from ODE's Cupp Report:

- Spending per pupil - 97% of schools in the State of Ohio spend more than Elida.
  State Average $10,446
  Elida $7,610
  (this is credible data reflecting how lean we are)

- Administrative cost per pupil - 94% of schools in the State of Ohio spend more than Elida.
  State Average - $1,362
  Elida - $939
  (we are also lean on administrative costs)

- State Aid per pupil - 83% of schools in the State of Ohio receive more than Elida.
  State Average - $4,377
  Elida - $3,415
  (this notes we get less funding from the state than those schools with higher poverty rates)

XII. ADDITIONS TO THE AGENDA ACTION ITEMS

XIII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Pat Schymanski moved and Brenda Stocker seconded that the Agenda for the August 19, 2014, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers Y Mrs. Stocker Y
Mr. Christoff Y Mrs. C. Ulrich Y
Mr. Schymanski Y
Action Items:

1. Approve Previous Minutes (8-14-1)
   The "Record of Proceedings" for the July 15, 2014, July 30, 2014 and August 6, 2014 meetings of the Elida Board of Education, and the July 21, 2014 Board of Education Policy Committee, having been previously distributed, were found to be correct.


   Upon the call of the roll, the vote was recorded as follows:

   Mr. Bowers              Y_               Mrs. Stocker             Y_
   Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
   Mr. Schymanski       Y_

2. Financial Reports (8-14-2)
   It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

   Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

   Upon the call of the roll, the vote was recorded as follows:

   Mr. Bowers              Y_               Mrs. Stocker             Y_
   Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
   Mr. Schymanski       Y_

3. Resignations (8-14-3)
   It is recommended that the Elida Board of Education accept the following resignations:

   Non-Certified:
   Emily Lehman, Bus Driver, effective August 7, 2014
   Mike Recker, Bus Driver, effective August 3, 2014
   Jodi Hooks, Bus Driver, effective August 25, 2014

   Supplemental:
   F. Kevin Bowers, Head Wrestling Coach

   Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

   Upon the call of the roll, the vote was recorded as follows:
Mr. Bowers  Y  Mrs. Stocker  Y
Mr. Christoff  Y  Mrs. C. Ulrich  Y
Mr. Schymanski  Y

4. **Employment (8-14-4)**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, completion of all requirements of school policy guidelines and meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

**Certified:**
Georgia Ike, High School Math Teacher, Effective August 22, 2014

**Non-Certified:**
Mandy Henderson, Elida Elementary Library Aide, effective August 22, 2014
Brenda Frantz, Elida High School Special Education Aide, effective August 22, 2014

**Supplementals:**
Shelly Steinke, Tuesday School Monitor
Amy Marshall, Middle School Cross Country
Travis Unterbrink, Assistant Marching Band
Jason Carpenter, Strength and Conditioning Coach

**Bus Drivers:**
Ed Barnhart  Jeff Duff
Sandra Ebeling-Sayger  Larry Flick
Gary Fought  Paula Frankhouser
Kathy Long  Pamela Markham
Jacque Moser  Keena Mosley
Cheryl Peters  Mary Reiff
Carol Roth  Cyndi Smith
Kathleen Thompson  Pat Wilsey
Jamie Wise  Eddie Young

**Substitute Bus Drivers:**
Kevin Bowers  Jodi Callahan
Dennis Fricke  James Griffin
Ralph Long  David McDaniel
Linda Rigali  Janette (Sue) Smith

**Substitute Teachers:**
Ron Varland  Amanda Mick
Virginia Kirtland  Daniel Fraley
Debra Vobbe  Kathleen Bishop
Karen Sparrow  John Byrne
Peter Citerin  Margaret Turnbull
Laura Fox  Dallie Thomas
Richard Sherrick  Stacy Siniff
Mary Hasselschwert  James Bevilockway
Samantha Smith  Alan Kingsberry
Joshua Gooding        Elizabeth Browning
Esther Hittle        Stanford Baddley
Susan White        Lauren Anderson
Sandy Dackin

Substitute Nurse:
Jan Kerns

Substitute Aides:
Nikki Adcock        Karen Bible-Ramon
Joy Buettner        Bethany Cummans
Fara Ewing        Brenda Fetter
Heather Guth        Amy Hoffer
Ella Johnson        Stacy Jolliff
Deb Kundert        Julie Long
Tonya Ramirez        Stacy Risner
Larry Stager        Jamie Wise
Lori Crider

Substitute Cooks:
Nikki Bowers        Jolene Burkholder
Kathy Calvelage        Courtney Casebolt
Lori Crider        Angela Gibson
Heather Guth        Lori Hinkle
Julie Long        Beverly McDaniel
Kathy Thompson        Tina Winget

Substitute Custodians:
Karen Bible-Ramon        Walter Burton
Jordan Coulter        Shirley Gottfried
Kacie Green        Imogene Griffith
Tereasa Griffith        Kristine Hinkle
Mary Kaple        James McDowell
Craig Newland        Richard Sherrick
Chad Smith        Craig Zuber

Substitute Secretaries:
Nacoma Adcock        Karen Bible-Ramon
Nikki Bowers        Sue Brinkman
Joy Buettner        Rebecca Cressman
Bethany Cummans        Janelle Duffy
Fara Ewing        Brenda Fetter
Joy Fletcher        Angela Gibson
Heather Guth        Stacy Jolliff
Cecilia Layman        Amy Long
Jenny Long    Julie Long
Tracy Mathias  Darla Mull
Tonya Ramirez  Stacy Risner
Lori Crider

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

5. Administrative Contracts (8-14-5)
It is recommended that the Elida Board of Education approve the following:

BE IT RESOLVED by the Elida Local School District Board of Education that it direct the Superintendent to prepare an employment contract for Darren Sharp and Dan Larimore, subject to Board approval, and that said contract be for a three year term.

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

It is recommended that the extended day contract listed below be renewed in accordance with the adopted salary schedule for the 2014-2015 school year, pending the continuance of usual funding sources.

Travis Unterbrink    Asst. Marching Band Director          5 days
Darrel Bryan       Band Camp 2014     10 days

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

7. Volunteer (8-14-7)
It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the School Volunteer Policy guidelines.

Class I
Ruth Hardy
Linda Kristoff
Ron Varland
Nita Varland

Class II
Kevin Bowers, High School Football Volunteer

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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8. **Bus Driver Handbook (8-14-8)**

It is recommended that the Elida Board of Education approve the 2014-2015 Bus Driver Handbook as previously distributed.

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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9. **Van Drivers (8-14-9)**

It is recommended that the Elida Board of Education approve the following van drivers, pending completion of all requirements of school policy guidelines.

Shelby Cluts       Becky Cressman
Doug Drury        Dave Evans
Cheryl Fraley     Kyle Harmon
Barb Hawk         Chrissa Langstaff
Keisha Larimore   Bruce Marshall
Dave Morman       Bill Oleson
Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y  
Mr. Christoff  Y  Mrs. C. Ulrich  Y  
Mr. Schymanski  Y  

10. School Bus Routes and Stops (8-14-10)
It is recommended that the Elida Board of Education approve the Bus Routes and Stops for the 2014-2015 school year as established by the Superintendent and the Director of Transportation.

Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y  
Mr. Christoff  Y  Mrs. C. Ulrich  Y  
Mr. Schymanski  Y  

11. Assignment of Transportation Units (8-14-11)
It is recommended that the Superintendent be given authority to assign additional units to bus drivers, on an as needed basis, to assist in the efficient transportation of Elida students.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers  Y  Mrs. Stocker  Y  
Mr. Christoff  Y  Mrs. C. Ulrich  Y  
Mr. Schymanski  Y  

12. Drivers Education Classes and In-Car Phase (8-14-12)
It is recommended that the Elida Board of Education hire the following for Drivers Education classes and in-car phase as needed.

Sam Boyer  Sandra Ebeling-Sayger  Mary Kaple  
Linda Rigali  Delbert Shinn  
Bill Vermillion  Pat Wilsey  

Jason Bowers moved and Pat Schymanski seconded that the above
recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_    
Mr. Schymanski       Y_  

13. School Related Organizations (8-14-13)
It is recommended that the Elida Board of Education approve the following organizations as School-Related Organizations for the 2014-2015 School Year:

Middle School PTO  
Elida Volleyball Association  
Elida Swim Team  
Elida Band Boosters  
Elida Cross Country Parents  
Elida Girls Basketball Parents Association  
Elida Soccer Parents Association  
Diamond Dogs  
Elida Educational Foundation  
Elida Wrestling Parents Association  
Elida Breakfast Club  
Bulldog Youth Athletic Association  
Elida Athletic Boosters  
Elida Golf Parents  
Elida Basketball Club  
Elida Writing Club/"Great Writers Society”  
Post Prom Parents  
Elida Bulldog Service Club  

Brenda Stocker  moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_    
Mr. Schymanski       Y_  

14. Appropriation Modifications (8-14-14)
It is recommended that the Elida Board of Education approve the modifications of the following appropriations:

<table>
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<tr>
<th>FUND CLASS/NAME</th>
<th>FUND #/SCC</th>
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<tr>
<td>GENERAL</td>
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<tr>
<td>General-Ed Supplies</td>
<td>001-9700</td>
<td>$ 135.37</td>
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SPECIAL REVENUE
Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers         Y  Mrs. Stocker         Y
Mr. Christoff      Y  Mrs. C. Ulrich     Y
Mr. Schymanski     Y

15. OSBA Delegate and Alternate (8-14-15)
From November 9 - 12, 2014, the Ohio School Boards Association will hold its annual OSBA Capital Conference in Columbus, Ohio. It is recommended that the Board appoint a delegate and an alternate to attend the business meeting on November 10, 2014.

Jeff Christoff moved and Jason Bowers seconded the appointment of Pat Schymanski as delegate to the Annual OSBA Capital Conference.

Jason Bowers moved and Jeff Christoff seconded the appointment of Brenda Stocker as alternate to the Annual OSBA Capital Conference.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers         Y  Mrs. Stocker         Y
Mr. Christoff      Y  Mrs. C. Ulrich     Y
Mr. Schymanski     Y

16. Sales Project Potentials (8-14-16)
It is recommended that the Board approve the following proposed sales projects conducted by a student activity program.

Organization:    Class of 2015
Advisor:         Barb Hawk
Project:         T-Shirt Sale
Date:            August 19, 2014 thru September 30, 2014
Organization: Reflector II  
Advisor: Katherine Glenn  
Project: Yearbook Sales  
Date: August 1, 2014 thru May 28, 2014  

Organization: Class of 2016  
Advisor: Pam Little  
Project: Powder Puff Football and Girlyman Volleyball  
Date: August 27, 2014 thru September 11, 2014  

Organization: Class of 2016  
Advisor: Pam Little  
Project: Flower Loft Flower Cards  
Date: August 18, 2014 thru September 30, 2014  

Organization: Class of 2016  
Advisor: Pam Little  
Project: Market Day  
Date: August 1, 2014 thru June 1, 2014  

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.  

Upon the call of the roll, the vote was recorded as follows:  

Mr. Bowers              Y_               Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_  
Mr. Schymanski       Y_  

17. Agreement with Midwest Regional Educational Service Center (8-14-17)  
It is recommended that the Elida Board of Education approve entering into an agreement with Midwest Regional Educational Service Center, acting as fiscal agent, and Elida Local School District for Vision Impaired, Orientation, and Mobility Services for the 2014-2015 school year as needed.  

Jason Bowers moved and Brenda Stocker seconded that the above recommendation be approved.  

Upon the call of the roll, the vote was recorded as follows:  

Mr. Bowers             Y_               Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_  
Mr. Schymanski       Y_  

18. Contracted Service Agreement Between Elida Local School
District and the Educational Service Center of Central Ohio (8-14-18)

It is recommended that the Elida Board of Education approve the contracted service agreement between Elida Local School District and the Educational Service Center of Central Ohio for the 2014-2015 school year as previously distributed. This will allow for a classroom interpreter for an Elida student at the Delaware Area Career Center.

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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19. Home Instruction (8-14-19)

It is recommended that the Elida Board of Education approve the following student and instructor for Home Instruction:

Instructor: Nancy Bilen
Student: #98559

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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20. Credentialed Teacher Evaluators (8-14-20)

The following administrators have demonstrated proficiency with the Ohio Teacher Evaluation Process. It is recommended that the Elida Board of Education recognize them as Credentialed Teacher Evaluators for the 2014-15 school year:

Anthony Cox  Douglas Drury
Nicholas Morris  Melanie Nixon
Maureen Rentz  Daniel Swick

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

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21. Removal of Damaged and Unusable Equipment (8-14-21)
It is recommended that the Elida Board of Education approve the removal and disposal of the following damaged and unusable equipment:

Elida Elementary
Panasonic TV, #30001729
Sharp TV’s, #13290, #30001528
Sylvania TV’s, #20035, #30002035
JVC TV’s, #30001741, #13579
GE VCR’s, #30001703, #13527
Bell & Howell Language Master, #11502
VHC Rewinder, #13247

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers Y Mrs. Stocker Y
Mr. Christoff Y Mrs. C. Ulrich Y
Mr. Schymanski Y

22. Sale of School Bus (8-14-22)
It is recommended that the Elida Board of Education approve the request to sell Bus #18, a 1998 Bluebird, 72 passenger bus to Temple Christian for the sum of $4,000.00.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers Y Mrs. Stocker Y
Mr. Christoff Y Mrs. C. Ulrich Y
Mr. Schymanski Y

23. Board Policy (8-14-23)
It is recommended that the Elida Board of Education approve the new/revised/replacement policies/guidelines as previously distributed and reviewed by the BOE Policy Committee on July 21, 2014.

Policy 0160 – Meetings
Policy 1100.01 – Temporary Administrative Arrangements
Policy 1422 - Nondiscrimination And Equal Employment Opportunity
Policy 1619.01 (New Policy) - Privacy Protections Of Self-Funded Group Health Plans
Policy 1623 - Section 504/Ada Prohibition Against Disability Discrimination In Employment
Policy 2260 - Nondiscrimination And Access To Equal Educational Opportunity
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based On Disability
Jason Bowers moved and Brenda Stocker seconded that the above recommendation be approved.

Discussion:

**Policy 0160 - Meetings**

The Board decided to retain the phrase "or student" on page 4 under 0166 Executive Session, paragraph A.

**Policy 1100.01 - Temporary Administrative Arrangements**

In the final sentence of the first full paragraph for section 1.0, the Board decided to add "or other Board approved administrator" immediately after the High School Principal.

For the September 2014 Board meeting, an action item naming the Curriculum and Assessment Director as acting Superintendent for the 2014-2015 school year whenever the Superintendent is absent from the District and unavailable should be included in the September BOE meeting agenda.

**Policy 1422 - Nondiscrimination And Equal Employment Opportunity**

**Policy 3122 - Nondiscrimination And Equal Employment Opportunity**

**Policy 4122 - Nondiscrimination And Equal Employment Opportunity**

page 1 of all three policies - change the Compliance Officer from "Special Education Officer" to "Superintendent or designee"

For the corresponding paragraph on page 5 of all three policies - change the proposed NEOLA language, ",(3) to the Superintendent or other District-level employee" to the language as highlighted below.

An individual who believes s/he has been unlawfully discriminated/retaliated against may make an informal complaint, either orally or in writing: (1) to a building administrator; (2) directly to one of the COs; and/or (3) to the Board President if a Compliance Officer is determined to have a conflict of interest with the complaint.

**Policy 1623 - Section 504/Ada Prohibition Against Disability Discrimination In Employment**

**Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination In Employment**

**Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination In Employment**

page 8 of all three policies - include the following language as highlighted below.
D. The Superintendent (or the Board President if the Superintendent is determined to have a conflict of interest) will, within ten (10) work days of receiving the written appeal, conduct a hearing with all parties involved in an attempt to resolve the complaint.

The Superintendent (or the Board President if the Superintendent is determined to have a conflict of interest) will render his/her decision within ten (10) work days of the hearing.

The following policies were all accepted as recommended by NEOLA:

Policy 1619.01 (New Policy) - Privacy Protections Of Self-Funded Group Health Plans
Policy 3419.01 - Privacy Protections Of Self-Funded Group Health Plans
Policy 4419.01 - Privacy Protections Of Self-Funded Group Health Plans
Policy 2260 - Nondiscrimination And Access To Equal Educational Opportunity
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based On Disability
Policy 6800 (New Policy) - System Of Accounting
Policy 8210 - School Calendar

Upon the call of the roll, the vote was recorded as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
</tbody>
</table>

XIV. PUBLIC PARTICIPATION – OTHER

24. Executive Session (8-14-24)

It is recommended that the Elida Board of Education enter into executive session to discuss negotiations at 8:36 p.m. Executive Session ended at 9:31 p.m.

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
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</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
</tbody>
</table>

XV. ADJOURNMENT

Jason Bowers moved and Pat Schymanski seconded that the August 19, 2014, meeting of the Elida Board of Education be adjourned at P.M.
Upon the call of the roll, the vote was recorded as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
</tr>
<tr>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
</tr>
</tbody>
</table>

_____________________________
President

_____________________________
Treasurer