Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Bowers  _P_         Mrs. Stocker         _P_
Mr. Christoff   _P_       Mrs. C. Ulrich _P_
Mr. Schymanski  _P_

III. PLEDGE OF ALLEGIANCE

IV. EXECUTIVE SESSION
It is recommended that the Elida Board of Education enter into executive session at 5:04 p.m. for the purpose of discussing the appointment or employment of a public employee and to discuss security arrangements or emergency response protocols of the district. Executive Session ended at 7:11 p.m.

Brenda Stocker  moved and Jeff Christoff  seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

V. HONORS AND ACHIEVEMENTS
- Students of the Month
- Presentation of Grant to Elida Middle School Teacher, Angela Maag
VI. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker reported on the following:

Elida Elementary School

UNOH International Fair
After spending several weeks helping in elementary classrooms, the UNOH International students hosted an International Fair at the Fieldhouse for our elementary students. The international students shared their culture. There were students from Sweden, Germany, Finland, France, Venezuela, Czech Republic, Brazil.

2nd Grade Tailgate Party
The 2nd grade teachers organized a tailgate party for the families of their students before the Bath football game. It was a beautiful night to get to better know one another. All food and activities were provided by the teachers and their students.

Red-Ribbon Week Oct 27-31
Monday – Stomp Out Drugs
Tuesday – Future is Bright, No Drugs in Sight
Wednesday – Make A Difference Day – Penny Drive raised $1045 for the Humane Society
Thursday – My Future Plans Don’t Involve Drugs
Friday – “Orange” you glad you’re drug free

PTO
The PTO has partnered with the MobyMax contest. The top 100 overall students will receive a trip to the Shannon Theater in Bluffton to see Big Hero 6. They will also provide MobyMax tablets to the top 3 overall winners.

Elida Middle School

7th & 8th Grade Quiz Bowl
Congratulations to the 7th and 8th grade Quiz Bowl Team, coached by Mrs. Barb Hawk, who earned the Runner Up trophy in the Allen County Quiz Bowl Tournament. They tied with Wapak for the honor in the competition that had 11 teams.

This year's team included 8th graders Prachi Patel and Delaney Rose and 7th graders Ethan Bowersock, Alec Ewing, Jon Frueh, Jaden Hullinger and Molly Wright.

COSI ON WHEELS
Students explore our Solar System without ever leaving school when COSI (Center of Science and Industry) brought its traveling science program, Astounding Astronomy, to Elida Middle School. This innovative, interactive program stimulates the imaginations of the next generation of astronauts and aerospace engineers.

Student Council Fall Dance
Middle School students had a great time at the Fall Dance. The Fall Dance is a PAW activity where students who have maintained their PAW card through academic effort and good choices are rewarded. Not only were the students able to dance but they also had a game room, open gym, concession stand and students had the option to dress up in costume. A costume contest was held with cash prizes.

2nd Annual EMS Variety Show
Winners:
1st – Sammi Coon
2nd – Jacob Burkholder
3rd – Madison Ream
People’s Choice Award:
Lacie Moening
Neve Peare
Aryiaun Pitts

Walking Club
A new before school activity has been started by Mr. Mark Miller. Students are encouraged to walk daily from 7-7:35 in the gym. Students not only benefit from the exercise but are fully awake and ready to begin their day learning.

Elida High School

Latin Club Initiation
On Wednesday, October 22nd, the Latin club of EHS held their first meeting to initiate new Latin club members. At this meeting, the new members had to perform a few Latin/Roman related tasks to show their 'worthiness" as a new member to the club. Some of the tasks included: Conjuring a verb, while eating saltine crackers, feeling the hair of Medusa, and holding the eye of a cyclops while blindfolded. Not the real hair and eye of course, Medusa's "hair" was boiled spaghetti noodles, and the cyclops "eye" was a peeled plum. The initiation ceremony concluded with students' reciting the club's constitution, receiving their Latin club pins, and enjoying refreshments.

Fall Sports Wrap-Up
WBL Honorable Mention:
Golf – Jimmie Ebeling
Boys Soccer – Kyle Finnerty
Girls Soccer – Jaydon Hollstein
Volleyball – Katie Hawk
Football – Tristan Edwards, Will Legge, Maurice Rose, Christian Moran

WBL Team Selections and District Awards:
Boys Soccer
Garrett Brinkman – WLIO Scholar Athlete of the Week, NWOSSCA Academic Award and OSSCA Academic Award
Jerod Houston-WBL 3rd Team & All District 2nd Team
Gaerid Littler-WBL 2nd Team & All District Honorable Mention
Adam Ordel-WBL 1st Team & All District Honorable Mention
Nathan Stewart-WBL 1st Team & All District 1st Team
Girls Soccer
Hope Carter-WBL 1st Team & All District 1st Team
Kaylee Klinger-WBL 3rd Team
Kyleigh Gay-WBL 3rd Team & All District Honorable Mention
Brett Pauff-WBL 1st Team & All District 1st Team
Football
Logan Alexander-All WBL Offensive Back of the Year & WBL 1st Team Offense
Clark Etzler-WBL 1st Team Offense & WBL 2nd Team Defense
Volleyball
Summer Grogg-WBL 2nd Team & District 8 2nd Team
Aubrey Williams-WBL 3rd Team & District 8 All-Star Team Member
Cross Country
Alyssa Turrentine - WBL 2nd Team
Girls Tennis
Jenna Mekolites & McKinna Griffith- WBL 4th in 2nd Doubles
VII. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

In August, I wrote Senator Sherrod Brown asking him to review the school lunch pricing formula. In mid-October, I did get a response and a phone call from one of Senator Brown’s Legislative Aides. We discussed my concern that past profit by a school is not part of the formula and with school lunch profit missing, many Ohio schools are forced to raise lunch prices, based on the current federal formula. I did talk to other school districts about this and I have been receiving support from school treasurers and cafeteria supervisors across the state. I plan to write Senator Brown’s aide again with hope that I may get my thoughts put into action this spring as part of the Federal Government’s spring session. If I am successful and get something into a bill, it is still a long road to completion.

The Lame Duck session is scheduled to begin Nov. 12 and will run until the legislature decides to adjourn, which will signal the end of the 130th General Assembly. Adjournment is most likely to take place by Dec. 18. During this time, legislators will be challenged with getting their bills passed in a rapidly paced and often volatile political atmosphere. Really, anything can happen. One bill that may get some attention in the House during the lame-duck session is House Bill (HB) 629, introduced by Rep. Andrew Brenner (R-Powell). HB 629 seeks to limit the amount of state-mandated testing. The bill would: Limit testing to no more than four hours per year per subject and grade level. Excluded from this requirement is the third-grade reading guarantee assessment, the nationally standardized assessment that measures college and career readiness and end-of-course substitute examinations. There are many other provisions in this bill that also require monitoring. Right now, The Ohio School Board association has concerns with this legislation. I do have to learn more about their concerns but in brief conversation, I got the feeling they felt the bill was poorly written and needed improvement to be effective.

The House Rules and Reference Committee met and held a vote on House Bill 597, sponsored by Reps. Andy Thompson (R-Marietta) and Matt Huffman (R-Lima) to repeal the Common Core State Standards. The committee passed the bill by a vote of 7-2. Tentatively, voting is scheduled for the week of 17 November, 2014. I did write both House Speaker Batchelder and Representative Huffman, expressing my concern that we lose some good educational science and social studies curriculum and in several years, when we reestablish Ohio Learning standards, we will more than likely go to the Social Studies and Science standards that we potentially eliminate in this bill. I have had some discussion with Senator Faber’s Legislative aides, and that leads me to believe the Senate will not take up this bill in the lame duck session. But I will send my testimony to Senator Faber just in case HB 597 does make it out of the house.

In meeting with our attorneys during Capital conference, I was talked to the attorneys who monitors property tax changes requested by businesses. This seemingly innocent tax reduction by businesses would trigger county auditors to increase taxes of local property owners to insure the county collects the full amount authorized by previously passed levies and bond issues, including school levies. Every year, businesses in our school district seek to reduce their property taxes. These amounts, when significant are usually challenged by only school board attorneys. The actual changes would be revenue neutral to schools but would transfer costs from business to property owners and that would result in complaints to both school boards and county treasurers. In the next session, there is some concern that a bill will be introduced to prevent any challenges to business property taxes by school boards or school board attorneys. Citizens should be offended by this loss of protection that schools provide to their local citizens.

Finally, the State Board of Education is considering some changes to school district operating standards as contained in the Ohio Administrative Code (OAC), with a vote scheduled at its meeting in December. One particular proposed change has received a lot of attention across the state, in part because of what OSBA, BASA & OASBO think is confusion and
misunderstanding about the intent of the proposed changes. OAC Section 3301-35-05, Faculty and Staff Focus, would be modernized to more accurately reflect today's school environment. In particular, the old rule for Education Service Personnel includes requirements for the number of staff to be employed in five of eight specific service areas (known as 5 of 8 rule). The proposed change allows districts to determine how best to meet the needs of students by eliminating the previous employment mandate. For example, a district could contract with a health organization to provide nursing services rather than hire a school nurse as an employee. The OAC change would not alleviate districts' obligation to meet both the instructional needs of students and the services necessary to provide them with a well-rounded educational experience as required by Ohio law. Additionally, the proposed rule change does not reduce or eliminate important programs such as music, the arts, and physical education as has been reported. We believe the changes would provide greater flexibility in both staffing and programming. Districts will have flexibility in how they meet their many requirements. I am concerned with this approach to eliminate this language and I am seeking to get more info. My concerns stems from a similar issue in the State of Michigan with passed similar elimination language. There public schools are more underfunded than here in Ohio and many programs are being reduced or eliminated. In addition, at the November public hearing on this issue, the Ohio Department of Education announced that morning, at the start of the morning's business meeting that public comments on this change would be moved from 10:30am to 1:30 pm. This prompted several of the elected state school board members, including our own representative, Ann Jacobs to walk out. So, to me, more info is required to fully understand if this is just adding flexibility to fiscal school management or does this code change lead in to reduced funding from the state.

VIII. COMMUNITY RELATIONS REPORTS

IX. OPEN BOARD FORUM
   • Joel Parker – Levy Planning
     - Mr. Schymanski and Mrs. Stocker both stated that we have cut enough.
     - Jeff Christoff feels that the levy committee worked hard to pass the levy and that the Board needs to continue reaching out to “fix” the issue.
     - Mr. Bowers feels that cutting kindergarten to half day would be detrimental to Elida Schools.
   • Discussion of Policies Listed in Action Item #13.

X. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

XI. SUPERINTENDENT REPORT

XII. TREASURER REPORT
The Treasurer reported the following information on the renewal levy that needs to be renewed in 2015:

Levy Planning
Renewal
• Emergency Levy
• $2,704,876
• 7.319 mills
• NO NEW MONEY
• NO NEW TAXES
- Original levy passed in 1990 (5.67 mills- $981,000)
- Millage set to generate same revenue
- RENEWAL ONLY
- VITAL TO OPERATIONS
- 13.2% of general fund revenue
- 45 TEACHERS (equivalent)
- Last renewed May 4, 2010
- 5 or 10 years
- No growth on this levy
- Must pass in 2015 so as not to interrupt collections
- Must pass in 2015 to continue Homestead/Rollback discount of 12.5%

XIII. ADDITIONS TO THE AGENDA AND ACTION ITEMS

XIV. ADOPTION OF THE AGENDA AND ACTION ITEMS

Brenda Stocker moved and Jeff Christoff seconded that the Agenda for the November 18, 2014, meeting of the Elida Board of Education be adopted upon the removal of item #13.

Upon the call of the roll, the vote was recorded as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
<td>Y</td>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Action Items:

1. **Approve Previous Minutes (11-14-1)**

   The "Record of Proceedings" for the October 21, 2014 meeting of the Elida Board of Education, having been previously distributed, were found to be correct.

   Jason Bowers moved and Jeff Christoff seconded that the "Record of Proceedings" for the October 21, 2014 meeting of the Elida Board of Education be approved.

   Upon the call of the roll, the vote was recorded as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Bowers</td>
<td>Y</td>
<td>Mrs. Stocker</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Christoff</td>
<td>Y</td>
<td>Mrs. C. Ulrich</td>
<td>Y</td>
</tr>
<tr>
<td>Mr. Schymanski</td>
<td>Y</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. **Students of the Month (11-14-2)**

   It is recommended that the following students be designated as Students of the Month for November, 2014, for the Elida Local School District:

   Elida Elementary School - Olivia Laux
   Jayce Oldham
   Morgan Stewart
Elida Middle School - Hunter Jolliff  
Hali Khork  
Kyra Smith  
Danielle Stoner  

Elida High School - Gabrielle Brockert  
Danielle Crouch  
Savannah Meeker  
Caitlen Koch  

Pat Schymanski moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers Y  
Mr. Christoff Y  
Mr. Schymanski Y  
Mrs. Stocker Y  
Mrs. C. Ulrich Y

3. Financial Reports (11-14-3)  
It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

Brenda Stocker moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers Y  
Mr. Christoff Y  
Mr. Schymanski Y  
Mrs. Stocker Y  
Mrs. C. Ulrich Y

4. Resignations (11-14-4)  
It is recommended that the Elida Board of Education accept the following resignations:

Certified:  
Patricia Camper, Gr. 4 Teacher, Effective May 31, 2015, for retirement purposes  
Laura Liebrecht, Gr. K Teacher, Effective May 31, 2015, for retirement purposes  
Pam McClure, Gr. K Teacher, Effective June 1, 2015, for retirement purposes

Non-Certified:  
Tracy Mathias, Elida High School Library Aide, effective January 4, 2015 – contingent upon being hired as Elida High School Athletic Secretary

Brenda Stocker moved and Jeff Christoff seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers    Y  Mrs. Stocker    Y
Mr. Christoff Y  Mrs. C. Ulrich Y
Mr. Schymanski Y

5. **Employment (11-14-5)**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check for full-time personnel and substitutes and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

**Non-Certified:**
Michael Gross, Substitute Custodian
Jason Verhoff, Substitute Custodian
Tracy Mathias, Elida High School Athletic Secretary, effective January 5, 2015
Robbin Barnhart, Substitute Bus Driver

**Supplemental:**
Taylor Anthony, HS Lights/Sound, $20 per hour for Elida Events/$25 per hour for outside events

Jason Bowers moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers    Y  Mrs. Stocker    Y
Mr. Christoff Y  Mrs. C. Ulrich Y
Mr. Schymanski Y

6. **Substitute Teachers (11-14-6)**

It is recommended that the Elida Board of Education employ the following substitutes who have met the certification requirements and have on file a satisfactory criminal record check.

Deb Converse  Brian Cheney
Andrew Obenour Lauren Kahle
Rachel Munshower Sarah Jackson
James Benfield  Tabitha Winner
Kirstyn Schneider  Bradley Devier
Patricia Cassell

Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y               Mrs. Stocker             Y
Mr. Christoff            Y              Mrs. C. Ulrich     Y
Mr. Schymanski       Y

7. **Van Drivers (11-14-7)**
It is recommended that the Elida Board of Education approve the following van drivers, pending completion of all requirements of school policy guidelines.

Margaret Crist     Lisa I. Heffner
Deidre Holbrook-Phillip   Amanda Slygh
Linda Taylor       Cynthia Vincent

Brenda Stocker moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y               Mrs. Stocker             Y
Mr. Christoff            Y              Mrs. C. Ulrich     Y
Mr. Schymanski       Y

8. **Appropriation Modifications (11-14-8)**
It is recommended that the Elida Board of Education approve the modifications of the following appropriations:

<table>
<thead>
<tr>
<th>FUND CLASS/NAME</th>
<th>FUND #/SCC</th>
<th>INCR/(DECR.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPECIAL REVENUE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS TAC 018-9773</td>
<td>$ 500.00</td>
<td></td>
</tr>
<tr>
<td>Temple Christian 401-9215</td>
<td>$12,000.00</td>
<td></td>
</tr>
</tbody>
</table>

Jason Bowers moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y               Mrs. Stocker             Y
Mr. Christoff            Y              Mrs. C. Ulrich     Y
Mr. Schymanski       Y

9. **Sales Project Potentials (11-14-9)**
It is recommended that the Board approve the following proposed sales projects conducted by a student activity program.

- **Organization:** National Honor Society
- **Advisor:** Michelle Steinke
- **Project:** Shirley’s Popcorn Sales
- **Dates:** November 10, 2014 thru November 21, 2014
Organization: DECA  
Advisor: Shelly Grimm  
Project: Elida Tees  
Dates: November 17, 2014 thru December 19, 2014

Pat Schymanski moved and Brenda Stocker seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers               Y_             Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_  
Mr. Schymanski       Y_

10. **Professional Leave (11-14-10)**  
It is recommended that the Elida Board of Education approve the following professional leaves:

Conference: 8th Grade Washington, D.C. Trip  
Location: Washington, D.C.  
Dates: May 19 – 22, 2015  
Personnel: Elise Jenkins, Nick Morris, Joel Parker, Trisha Smith, Laurie Swick, Kelly Waltz

Jason Bowers moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers               Y_             Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_  
Mr. Schymanski       Y_

11. **Payment to Allen County Educational Service Center (11-14-11)**  
It is recommended that the Elida Board of Education approve the payment of $62,124.02 to Allen County Educational Service Center for contracted services from January 1, 2014 – June 30, 2014.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers               Y_             Mrs. Stocker             Y_  
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_  
Mr. Schymanski       Y_
12. **Board Policy (11-14-12)**

It is recommended that the Elida Board of Education approve the new/revised/replacement policies as previously distributed and reviewed by the BOE Policy Committee on October 13, 2014.

- 1530 Evaluation of Principals and Other Administrators
- 2210 Curriculum Development (Revised)
- 2430 District-Sponsored Clubs and Activities (Revised)
- 2430.02 Participation of Community/School Students in Extra-Curricular Activities (Revised)
- 2510 Adoption of Textbooks (Revised)
- 2520 Selection of Instructional Materials and Equipment (Revised)
- 5223 Absences for Religious Instruction (Revised)
- 5330 Use of Medications (Revised)
- 5336 Care of Students with Diabetes (New)
- 5830 Student Fund-Raising (Revised)
- 7540.02 District Web Page (Revised)
- 7540.04 Staff Education Technology Acceptable Use and Safety (Revised)
- 8325 Receiving Legal Documents (New)
- 8400 School Safety (Revised)
- 8500 Food Services (Revised)
- 8510 Wellness (Revised)
- 8540 Vending Machines (Revised)
- 8550 Competitive Food Sales (Revised)
- 8660 Transportation of Students By Private Vehicle (Revised)
- 9211 District Support Organizations (Revised)
- **New** Professional Staff Fringe Benefits (Variable hour employees) OR Part-time and Substitute Professional Staff Employees (Health Care Coverage)

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

- Mr. Bowers: Y
- Mrs. Stocker: Y
- Mr. Christoff: Y
- Mrs. C. Ulrich: Y
- Mr. Schymanski: Y

13. **Board Policy – Additional (11-14-13)** *(THIS ITEM WAS TABLED)*

It is recommended that the Elida Board of Education approve the new/revised/replacement policies as previously distributed and reviewed by the BOE Policy Committee on October 13, 2014.

- 5330.02 Procurement and Use of Epinephrine Auto-Injectors in Emergency Situations (New)
- 7540.03 Staff Education Technology Acceptable Use and Safety (Revised)
- 8330 Student Records (Revised)

__________ moved and ________ seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers            ___              Mrs. Stocker           ___
Mr. Christoff          ___             Mrs. C. Ulrich   ___
Mr. Schymanski     ___

XV.  PUBLIC PARTICIPATION – OTHER
Mr. Van Buskirk filed a complaint with the Board about a teacher. He also filed a complaint about the way Mr. Cox handled the situation.

XVI.  ADJOURNMENT

Pat Schymanski moved and Jason Bowers seconded that the November 18, 2014 meeting of the Elida Board of Education be adjourned at 8:25 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Bowers              Y_               Mrs. Stocker             Y_
Mr. Christoff            Y_             Mrs. C. Ulrich     Y_
Mr. Schymanski       Y_

________________________________________
President

________________________________________
Treasurer