ELIDA LOCAL SCHOOLS
BOARD OF EDUCATION MEETING
November 21, 2017
ELIDA HIGH SCHOOL COMMUNITY ROOM – 7:00 P.M.

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

*This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.*

AGENDA

I. CALL TO ORDER

II. ROLL CALL

   Mr. Barnt  P  Mr. Schymanski  P
   Mr. Bowers  P  Mrs. Stocker  P
   Mr. Christoff  P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS
   • Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT
   Mrs. Stocker reported on the following:
   Elida Elementary School
   NO Strike Zone – Reward Program
   • For those students without any bus or office referrals, they will be given the opportunity to go to Westgate Lanes and bowl on us.
   • The bowling is paid for by the PTO and the transportation is paid for by the Principal’s Fund – no general fund expenditures!

   Honor Roll – 3rd & 4th Grade are honored with an assembly in front of their peers. Teachers and students are noticing the positive impact it is having on students.
   • Students are honored for achieving all A’s on their report card with 2 certificates from area restaurants.
   • Students are honored for achieving only A’s & B’s with one (1) certificate.
   • Mr. Clark spoke on the importance of grades in overall success!

2 Hr Delay – Professional Development
• Teachers learned calming techniques and reducing stress
   It’s very important that teachers recognize when they are over-stressed so that they can be at their best for their students and their families
Parent Teacher Conferences
- Several different times were offered for parents to come in and talk with their child’s teacher.
- The daytime opportunity was appreciated by both parents and teachers.
- Teachers and staff work very hard at reaching out to parents and following up with them.
- This year’s turnout was very good.

Bus Behaviors
- Bus behavior can be a challenge and EES is always trying to help students learn the importance of good bus behavior.
- Greg Roth and several drivers will be working with students and implementing some new strategies beginning after the Thanksgiving Break.

UNOH International Day
- November 15th sixteen elementary classes attended the international day at UNOH.
- Students learned not only about the country of the students who visited their classroom earlier in the year but all of the countries represented by international students at UNOH.

Elida Middle School
Watch D.O.G.S. Kickoff event was Nov. 14th This program is so beneficial in so many ways
- Students - positive male role models
- Building staff - extra set of eyes and ears in the building
- Fathers - learn what goes into the school day along with a greater awareness of the positive impact they can have on their child and others

Veterans Recognition Assembly
- Choir and Band performed
- Student Speaker, Madison Burkholder, spoke those people she is close to that have or are serving in the military
- Navy Veteran Kaitlyn Browning was also a guest speaker. Kaitlyn is a 3rd generation female veteran and served in the US Navy from 2013-2016, Her grandmother served in The Korean War, and her mother, Elida Graduate, Nicole Diglia served in Desert Storm.
- Students learn the importance of veterans and what their service means.
- Finally, a reception was held for the students and their veterans in attendance

Students with all passing grades have a chance to win a free lunch at Ruby Tuesday. Each grade level has one randomly selected winner and then that winner gets to pick a friend who also has all passing grades to go to lunch. Lunches are paid for my Immanuel Methodist Church, again, no general fund expenditures! We very much appreciate their support.
Sports
• The 7th Grade volleyball team finished the regular season with a 13-3 record. They also placed 2nd at the WBL tournament.
• The 8th grade volleyball team finished with a 15-1 record. The 8th grade’s combined 7th and 8th grade regular season record from this year and last year was 30-1.

Congratulations to the 7th and 8th grade Quiz Bowl Team who brought home the 2017 Second Runner Up trophy for the 14 team Allen County Quiz Bowl Tournament! They ended the tournament season 10 and 3!

**Elida High School**
Our FFA held its semi-annual blood drive November 20th at EHS. This event is a great opportunity for students to learn about serving and giving of themselves to the community.

Sports
It was a very good year for Fall Sports with tournament appearances by Girls Soccer, Boys Soccer & Football. Mrs. Stocker handed out a recap of Fall Sports Awards earned by our student athletes.

Elida High School Theater performed The Crucible this past weekend. Students with much acting experience and those without any experience performed a gripping portrayal of the Salem Witch Trials. Anyone who missed it, missed a lot!

**VI. LEGISLATIVE LIAISON**
Mr. Schymanski reported on the following:
I sent a letter to the Education and Career Readiness Committee, the Ohio House of Representatives Committee on Education. I wrote in opposition to HB 200, the Create Opportunity Scholarship Program. Some points that I considered key are:
1. The state constitution requires a “thorough and efficient school system”.
2. Elida, like many school districts in Ohio is a “CAPPED” district.
3. If we cannot fully fund our schools, how do we have money to fund school systems not mandated by our constitution.
4. How will the National Health Care debate affect Ohio funding and until that debate is settled, can we afford to have another budget expenditure line item affecting our limited income.
5. How will the current National Income Tax Bill affect Ohio citizens and the state’s ability to raise money?

Senate Bill 216 is called Ohio Public School Deregulation Act. Initiated by State Senator Matt Huffman working with public school superintendents from our area. Our Elida Superintendent did participate in the development of the actions in this bill. We do have a resolution in our board minutes to support this Senate Bill.

I went to several Budgetary sessions at Capital Conference to begin to understand the impact of the CAUV law recently passed by the Ohio Legislative branch and approved by the Governor.
• CAUV legislation will transfer some costs from Farmland taxes to Residential property taxes.
• Ohio’s complicated laws are part of this issue.
• CAUV impacts are projected to impact residential owners until 2022-2023 timeframe.
• CAUV impacts to the state budget are projected through 2023-2024 budget.
• How this will impact individual homeowner property taxes cannot yet be predicted but county treasurer may be able to provide some tentative forecasts.
• Couple this uncertainty with rising health care costs, the national debate on the ACA and potential impact of income tax law changes may make operating levies far more difficult. Building levies may or may not be impacted based on individual community circumstances.

I am exploring the impact of the proposed Federal tax changes to residents and school districts in Ohio. Until a final bill is agreed upon, here are some of what I have learned and what could happen.

• Per Education Week, there are 43 educational advocacy groups evaluating the proposed tax plans, House and Senate versions.
• Most are advocating for more education money.
• But, at least one conservative think tank (on education) thinks that we need more federal and state discipline on financial matters, including education spending.
• Impact to Ohio could be somewhat positive, since Ohio has lower housing costs, lower income taxes and lower property taxes than many other states.
• Allen County, particularly retirees with no mortgage, probably will benefit.
• But, the impact to school funding, especially over the next 10 years is a source of much debate.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VIII. SUPERINTENDENT REPORT
Mr. Mengerink reported on the following:
➢ Shared letters that the HS guidance counselors provided thanking the Board for creating a HS Social Worker position, and what that has allowed them to do.
➢ Shared with the Board a new student organization that has started at the HS for depression and suicide prevention.
➢ Updated the Board on the progress of the new website - going live after the 1st of the year.
➢ Updated the Board on Parent/Teacher Conferences in the elementary. 259 conferences took place during the day on Monday. In all, 93% of students had a parent/teacher conference.

IX. TREASURER REPORT
Mr. Parker reported on the following:

<table>
<thead>
<tr>
<th>General Fund 10/31/17</th>
<th>State Aid and Current Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Revenue $8,756,655</td>
<td>• Base per Pupil</td>
</tr>
<tr>
<td>• Expenses $7,706,060</td>
<td>• 2017 - $6,000</td>
</tr>
<tr>
<td>• Net Income $1,050,595</td>
<td>• 2018 - $6,010</td>
</tr>
<tr>
<td>• Ending Balance $5,919,756</td>
<td>2019 - $6,020</td>
</tr>
<tr>
<td>• Purchased Service increase $212,103</td>
<td>Little opportunity for inflationary growth</td>
</tr>
<tr>
<td>• Open in-$1,101,356</td>
<td>• More guarantee districts – 2018</td>
</tr>
<tr>
<td>• Open Out-$1,722,314</td>
<td>• 2019 – little opportunity to move off the cap or guarantee</td>
</tr>
</tbody>
</table>
Cap and Guarantee Districts
- 2017-140 Guarantee/151 Capped
- 2018 – 348 Guarantee/95 Capped
- Impacted by ADM changes
- Impacted by CAUV changes
- 2014 CAUV $1,668 per acre average
- 2017 – CAUV $1,139 per acre average
- 2018 – CAUV $1,090
- 2020 VAAUV $996

Key Takeaways
- The big changes in CAUV will impact ag districts and non-ag districts because of relative wealth
- Ongoing shift of local tax burden from farmers to homeowners
- Uncertainty around state funding because of 2018 elections

From the Governor
- How do we approach the drug problem in Ohio?
- How do we approach the coming jobs war?

From Bob Cupp
- Facts first!
- What is the real meaning of poverty?
- (Stop blaming our teachers)
- Funding-why so many capped/guarantee districts-need stability and predictability
- I asked about charter accountability – (Need better laws and need to collect for fraud in prior years)

Fethullah Gulen
- Operates 150 tax-funded charter schools in United States
- Worldwide Islamic movement
- The Turkish government has asked the US government to extradite Gulen several times
- Bill Phillis - “The issue in this post is that tax money is being diverted from public school districts to advance an international political/religious system that is incompatible with democracy as practiced in the US”.

X. ADDITIONS TO THE AGENDA ACTION ITEMS

XI. ADDOPTION OF THE AGENDA AND ACTION ITEMS
Brenda Stocker moved and Jason Bowers seconded that the Agenda for the November 21, 2017, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt     Y
Mr. Bowers    Y
Mr. Christoff Y
Mr. Schymanski Y
Mrs. Stocker  Y

XII. CONSENT ITEMS
1. Approve Previous Minutes
Elida Board of Education regular meeting on October 17, 2017 and special meetings on October 20, 2017 and November 15, 2017.
(Exhibits A, B & C)

2. Financial Reports
(Exhibit D)
3. **Students of the Month**
   It is recommended that the following students be designated as Students of the Month for November, 2017, for the Elida Local School District:

   **Elida Elementary School**
   Brooklyn Anthony
   Malachi Kauffman
   Lakyn Lopez
   Lahna Savill

   **Elida Middle School**
   Xin Feng
   Brionna Jackson
   Conor Rader
   Lauren Sheidler

   **Elida High School**
   AnnaMarie Rose
   Allison Sandy
   Micah Shilling
   Kyra Smith

4. **Resignations**
   It is recommended that the Board accept the following resignations:

   **Certified:**
   Eric Maag, School Nurse, effective November 11, 2017

   **Non-Certified:**
   Tracy Long, Cook at Elida Middle School, effective November 22, 2017

5. **Employment**
   It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, drug testing, and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

   **Non-Certified:**
   Diane Bloom, Substitute Custodian
   Jared Breitigan, School Resource Officer, effective October 23, 2017
   Tracy Long, Substitute Cook

   **Supplemental:**
   Missy Garlock, Saturday School Teacher

6. **Substitute Teachers**
   It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor’s degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:
   Joshua Young
   Anna Braam
Nicholaus Hribar        Karen Reidenbach-Dew
Stacy Perkins          Jeffery Kirkman
Victoria Recker        Maria-Elena Williams
Patricia Soule         Deborah Converse

7. **Title Tutors**
   It is recommended that the Elida Board approve the following Title Tutors to provide services for Elida students pending criminal investigation check, drug testing, and meeting certification requirements as determined by the Ohio Department of Education. To be paid at the current tutor rate.

   Miriam Fike          Jodi Stopher
   Tyler Burklund

8. **Volunteers**
   It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy Guidelines.

   **Class I**
   Heidi Noetzel, Kids Hope
   William Taflinger – Classroom Volunteer

   **Class II**
   Alexander Freed - Bowling
   Allen Boes - Bowling

9. **Appropriation Modifications**

<table>
<thead>
<tr>
<th>FUND CLASS/NAME</th>
<th>FUND #/SCC</th>
<th>INCR/(DECR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPECIAL REVENUE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS Band</td>
<td>300-9440</td>
<td>$ 500.00</td>
</tr>
<tr>
<td>FIDUCIARY FUNDS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MS Quiz Bowl</td>
<td>200-9195</td>
<td>$ 100.00</td>
</tr>
</tbody>
</table>

10. **Home Instruction**
    It is recommended that the Elida Board of Education approve the following student and instructor for Home Instruction:

    Instructor: Nancy Bilen
    Student: #28195

11. **Sales Project Potential**
    Organization: Spanish Club – Ecuador Trip
    Advisor: Bryan Horn
    Project: Coffee & Tea Sales
    Date: December 4, 2017 – December 20, 2017
12. Remove From Inventory
It is recommended that the Elida Board of Education approve removal and/or the disposal of weeded books from the Elida Elementary and Elida Middle School libraries as per the list as previously distributed.
(Exhibit E)

13. Washington D.C. Class Trip
It is recommended that the Elida Board of Education approve the request of the Elida Middle School for permission to take the eighth grade class to Washington, D.C. from May 21, 2018 thru May 26, 2018.
(Exhibit F)

It is recommended that the Elida Board of Education approve the request from Mr. Amspoker, High School Spanish Teacher, to take Elida Spanish and Science students in grades 9-12 on an international trip for Spanish and Science students from June 19, 2019 to June 29, 2019. The trip will be funded by the students and fundraisers.
(Exhibit G)

15. Declaring Transportation to be Impractical
It is recommended that the Elida Board of Education approve the following resolution:

WHEREAS, the students identified below have been determined to be residents of this school district, and eligible for transportation services; and
WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:
1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code.

THEREFORE BE IT RESOLVED, that the Elida Board of Education hereby approves the declaration that it is impractical to transport the student identified herein and offers the parent(s)/guardian(s) of the following student payment-in-lieu of transportation:
Student ID #98328
16. Waiver of Use of Facilities
It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:

Elida Football Banquet on Sunday, December 10, 2017 from 5:00 p.m. – 8:00 p.m. in the High School Commons.

Elida Boys Soccer Banquet on Sunday, December 3, 2017 from 6:00 p.m. – 8:00 p.m. in the High School Commons

Jason Bowers moved and Brenda Stocker seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y Mr. Schymanski Y
Mr. Bowers Y Mrs. Stocker Y
Mr. Christoff Y

XIII. ACTION ITEMS

1. Resolution of the Elida Local Board of Education in Support of Ohio Senate Bill 216 (11-17-1)
WHEREAS, the increasing burden of state mandated regulations on Ohio’s public schools has reached a critical point.

WHEREAS, many of these regulations waste valuable time and money that should be spent on teaching and learning.

WHEREAS, we desire to work in collaboration with our appointed and elected officials to address the accumulation of problems being generated by these regulations.

WHEREAS, Senate Bill 216 (Ohio Public School Deregulation Act) has been introduced to address some of these problems by:
• eliminating barriers to employing high quality teachers,
• eliminating the unnecessary duplication of tests used to assess student learning,
• providing a more accurate method (paper test) of assessing a third-grade student’s ability to read and write versus their technical ability on the high stakes third grade reading test,
• requiring the national testing service to provide meaningful information for teachers to use to help children learn and grow,
• restoring the rights of parents to have some control over their children’s attendance,
• restoring the ability of school boards to enforce education policy that meets local community needs,
• consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork, and
• providing relief from other mandates that have accumulated over time.

BE IT RESOLVED, that the Elida Board of Education, being duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216 as a start to increasing efficiency and effectiveness in the state system of education.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to all members of the Ohio Senate Education Committee.

Mr. Mengerink stated that this resolution came from a group of superintendents. Mr. Christoff stated that he could support the resolution and some mandates are needed. Mengerink explained that Matt Huffman wanted to simplify things.

Brenda Stocker moved and Jason Bowers seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y
Mr. Schymanski Y
Mrs. Stocker Y

2. Resolution to Approve the Following Additional Pathways for the Graduating Class of 2018 (11-17-2)
For the graduation class of 2018 ONLY:

For students entering ninth grade for the first time between July 1, 2014 and July 1, 2015, additional ways to qualify for a high school diploma will include, in addition to those listed in Policy 5460, the following:

1. The student must take all end of course examinations required and retake any end of course examination in English language arts or mathematics for which the student received a score of lower than three (3) at least once, and complete the District’s required units of instruction and meets at least two of the following conditions:
   a. An attendance rate of ninety-three percent (93%) during the twelfth grade year.
   b. The student takes at least four full-year or equivalent courses during the twelfth grade year and has at least a grade point average of 2.5 on a 4.0 scale for courses completed during the twelfth grade year.
   c. The student completes a capstone project as defined by the District during the twelfth grade year.
   d. The student completed one hundred and twenty (120) hours in a community service role or in a position of employment (includes internships, work study, co-ops and apprenticeships as defined by the District.
e. The student earned three (3) or more transcript hours of credit through the College Credit Plus program at any time during high school.
f. The student passed an Advance Placement (AP) or International Baccalaureate (IB) course, and received a score of three (3) or higher on the corresponding AP course examination or a four (4) or higher on the corresponding IB course examination at any time during high school.
g. The student earned at least a three (3) on the job skills assessment in the areas of “applied mathematics”, “reading for information”, and “locating information” or comparable scores of a successor version of that assessment as many be adopted by the State Board of Education.
h. The student obtains an industry-recognized credential or group of credentials equal to at least three (3) total points.
i. The student meets all requirement for the OhioMeansJobs readiness seal.

Students participating in a career-technical program also may qualify for a high school diploma by:

1. The student does all of the following: takes all end of course examinations required, completed the district’s required units of instruction, completes a career-technical training program approved by the Ohio Department of Education that includes at least four career-technical courses, and meets one of the following conditions:
   a. Attains a cumulative score of at least “proficient” on career-technical assessments or test modules required for a career-technical education program.
   b. The student obtains an industry-recognized credential or group of credentials equal to at least twelve (12) total points.
   c. Demonstrates successful workplace participation evidence by two hundred and fifty documented hours of workplace experience and regular, written, positive evaluations signed by the workplace supervisor and a representative from the school based on a written agreement.

Mr. Christoff is concerned that we will be over testing the students.
Mr. Sharp noted concerns with this process and the impact of more testing.

Jason Bowers moved and Brenda Stocker seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt    Y
Mr. Bowers    Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker  Y
3. **Employment (11-17-3)**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, drug testing, and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

**Non-Certified:**
Nikki Bowers, Elida Elementary School Aide, effective November 27, 2017

Jeff Christoff moved and Brenda Stocker seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

| Mr. Barnt   | Y       | Mr. Schymanski | Y |
| Mr. Bowers | Abstain | Mrs. Stocker   | Y |
| Mr. Christoff | Y       |                |   |

**XIV. PUBLIC PARTICIPATION – OTHER**

**XV. OPEN BOARD FORUM**

Mr. Christoff talked about student needs for organizational skills and executive function skills.

Mr. Schymanski discussed providing professional development on this issue.

Mrs. Stocker stated that she attended some great sessions at the OSBA Capital Conference.

**XVI. EXECUTIVE SESSION**

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:08 p.m. for the following reason(s):

- [X] To consider the appointment __, employment __, dismissal __, discipline __, promotion __, demotion __ or compensation __ of a public employee or official; (check which one or more of the purposes for which the executive session is to be held). (Evaluation of the Superintendent)
- [ ] To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- [ ] To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- [ ] Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- [ ] Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- [ ] Matters required to be kept confidential by federal law or regulations or state statutes;
Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 8:55 p.m.

Jeff Christoff moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt       Y        Mr. Schymanski    Y
Mr. Bowers      Y        Mrs. Stocker     Y
Mr. Christoff   Y

XVII. ADJOURNMENT

Brenda Stocker moved and Jeff Christoff seconded that the November 21, 2017 meeting of the Elida Board of Education be adjourned at 8:55 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt       Y        Mr. Schymanski    Y
Mr. Bowers      Y        Mrs. Stocker     Y
Mr. Christoff   Y

Note: Exhibits will be available online when the minutes are posted.

__________________________
President

__________________________
Treasurer