ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m. November 15, 2021

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt	P	Mr. Schymanski	P
Mr. Bowers	P	Mrs. Stocker	P
Mr. Christoff	P		

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

- Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mr. Bowers reported on the following:
FALL AWARDS
2021-2022

CROSS COUNTRY

9-Emily Durham	WBL 1st Team (8th finish place at WBL)
	All-District
	Regional Qualifier

FOOTBALL

11-Jayden Irons	WBL 2nd Team Wide Receiver
	WBL 1st Team Defensive Flex
12-Jamier Jackson	WBL Honorable Mention
12-Aidan Long-Reed	WBL Honorable Mention
12-Gunnar Kuhn	WBL Honorable Mention
12-Colin Mick	WBL Honorable Mention
12-Mike Niebel	WBL 2nd Team Linebacker

GOLF

12-Matt Adcock	WBL Honorable Mention
12-Cameron Collins	WBL 1st Team
	NW District Honorable Mention
11-Carson Harmon	WBL 1st Team
	WBL Player of the Year
	NW District 1st Team

SOCCER – BOYS

11-Elijah Barazza	WBL Honorable Mention
12-Jonathan Flores	WBL 2nd Team
11-Grant Hardeman	WBL 3rd Team
11-Ethan Thomas	WBL 1st Team

SOCCER – GIRLS

11-Analei Jackson	WBL 1st Team
	All-District 1st Team
11-Hannah Jones	WBL 2nd Team
	All-District Honorable Mention
11-Payton Kuhn	WBL Honorable Mention
12-Lacie Moening	WBL 3rd Team

TENNIS – GIRLS

12-McKenzie Savill	WBL Sportsmanship Award

VOLLEYBALL

12-Lana Burtchin	District 8 All-Star Team
11-Addisyn Freeman	WBL 2nd Team
	All-District 2nd Team
	District 8 All-Star Team
11-Olivia Hollstein	WBL Honorable Mention
12-Cadence Miller	WBL 3rd Team
	All-District 2nd Team
	District 8 All-Star Team
12-Kylie Vorhees	WBL 1st Team
	All-District 1st Team
	District 8 All-Star Team
	All-State All-Star Team

Volleyball
The Elida Lady Dawgs Volleyball team went further than teams have in the past 39 years! They advanced to play in the Regional Semi-finals to play against Vermilion at Lexington High School.
Unfortunately, they fell in 3 sets, 25-17, 25-15 and 25-23 with a Season record of 17-7.

Kylie Vorhees is McDonalds Scholar Athlete of the Week for 11/8/21

Elida Theater
Leaving Iowa performance

VI. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

Federal Legislation

Build Back Better legislation on Pre-School. I checked into the proposed legislation to see how or if it applied to Elida. If approved, the Pre-school money goes to an LEA and to any local Head Start program. Money cannot be utilized to support a for-profit or church-based pre-school. I'm not sure that if this bill is approved, Elida will see any benefit. But it could perhaps lower or eliminate the money we pay the ESC for preschool services.

Democrats are still locked into an internal battle over the Build Back Better bill. This is stalling needed action on the 12 required budget bills and the need to address the debt ceiling. One of the 12 required bills contains education funding, and it would be nice to have a funding bill with, hopefully, an increase in both Title and IDEA funding. A Title funding increase would help us address reading deficits. IDEA funding increase would help reduce the extra $10,000 average per pupil cost of Special Education students that is absorbed by our local taxpayers.

Ohio Legislation

HB126, a bill that would require a resolution by any public entity when initiating a challenge on a property tax value or counter a proposed business reduction request. There is a concern that the bill will include text to eliminate school boards from the entire process. I did submit written testimony to oppose this bill. There is another hearing on Tuesday (11/16). I don't plan to submit testimony for this session, but I did write Senator Huffman, to let him know my opposition. As info, per our attorneys, we only challenge property tax revisions on business property and then, only if the tax change would result in a loss of $20,000 or more in tax revenue.

SB229, which is titled use of blended learning for the 2021-2022 school year. The bill is more comprehensive than the title suggests. The bill was modified, and the modifications were supported by OSBA, OSABO and BASA. It seems beneficial to school systems. I will report more as the bill becomes finalized.

SB248 is a bill that would require public schools to have a moment of silence each day. This bill requires a moment of reflection, prayer, meditation, patriotic themes, or a student may choose not to participate. This will supersede other state law prohibitions.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VIII. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

- Gave an update on the toner situation and a new software app/program that the district purchased to help teachers digitize print materials for use with Schoology.
- Gave a brief update on new policies for December approval.
- Asked to have the Action Item regarding OTES 2.0 MOU pulled until next month.
- Briefly reviewed for clarification Action Item #5 - payment of substitute teachers and aides.
- Shared with the Board comments made while speaking to Allen Lima Leadership about our drama program
- Work continues at the elementary with ball diamonds, getting closer on wifi issues, furniture replacement, blinds, etc.
- Discussed the status of the work environment currently - over-worked, over-stressed, increased student discipline, etc., and possible changes to the schedule.

IX. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 10/31/21

- Revenue $8,767,538
- Expenses $7,772,561
- Net Gain $994,977
- Ending Balance $6,820,820

001 – Cash Balance 10/31

- 2021 - $6,820,820
- 2020 - $6,145,500
- 2019 - $6,409,049
- 2018 - $6,829,571
- 2017 - $5,919,756

Settlement Agreement

- Original Value $5,845,000
- Was dropped to $3,817,300-BOR decision
- Company wanted dropped further $3,800,000
- We made a BTA appeal to increase the value
- We settled at $3,817,300 and $15,000 direct

Revenue 10/31/21

Real Estate $4,256,063
Personal Property $214,227
State Aide $3,073,219
Homestead/Rollback $607,195
Other $615,834
Total: $8,767,538

Expenses 10/31/21

Personnel $4,144,039
Retire/Ins $1,583,365
Purchases Svc $1,577,871
Supplies $263,346
Capital Outlay $79,201
Other $124,739
Total: $7,772,561

Investments – 10/31/21

- Star Ohio $6,126,562.03
- Premier Bank $3,538,068.63
- State Bank Money Market $4,868,83
- Boenning & Scattergood $530,926.53
- Boenning & Scattergood – EE $3,749,841.24
- State Bank CD $300,000.00
- Citizens Money Market $300,022.73
- Union Bank CD $250,000.00

Forecast Data

- State Aid
- Year 1 – ($519)
- Year 2 - $212,658

HB 290–Backpack Bill Full of Empty Promises
Concern-Will reduce funding to public schools
Concern-Will fund students who always attended the private schools
Convern-Will allow the ECOT type fraud to continue ($640,000,000 loss)
Concern-Will allow Gulen type schools to continue
Concern-Will harm students in poverty
Concern-Will create a system that is segregated and unequal
Concern-Will weaken link between democracy and educated mass population
Concern-How will the state fund two systems
Concern-If tax dollars do not fund common good-then why not roads, fire, police, parks, etc
Concern-If studetns are funded, the constitutional directive for a "secure and thorough and efficient system of common schools throughout the stae" will not be met.
Concern-Funding private schools with public tax dollars jeopardizes the church/state boundary-Many private schools are open to all students and many are based on religious teachings-keeping public and private separate and independent is an imkportant safeguard of all our freedoms.

Forecast Data

- Line 1.010 Property Tax
- 2020-$9,720,869
- 2021-$9,879,309
- 2022-$9,879,309
- 2023-$9,879,309
- 2024-$9,879,309

Forecast Data

- Line 1.035 State Aide
- 2020-$9,935,431
- 2021-$10,357,842
- 2022-$8,738,000
- 2023-$8,950,658
- 2024-$8,950,658

Forecast Data

- Line 3.010 Personal Services
- 2020-12,302,174
- 2021 - $12,552,180
- 2022-$12,137,000
- 2023-$12,437,000
- 2024-$12,737,000

Forecast Data

- Line 3.020 Retirement/Insurances
- 2020-$4,536,692
- 2021-$4,542,928
- 2022-$4,438,387
- 2023-$4,647,039
- 2024-$4,866,426

Forecast Data

- Line 3.030 Purchased Services
- 2020-$5,974,799
- 2021-$5,962,472
- 2022-$4,900,000
- 2023-$5,000,000
- 2024-$5,100,000

Forecast Data

- Line 6.010 Gain/(Loss)
- 2020-($373,287)
- 2021-$839,082
- 2022-$332,058
- 2023-(145,794)
- 2024-($820,181)

Forecast Data

- Line 7.020 June 30 Cash
- 2020-$4,986,762 (75.43 Days)
- 2021-$5,825,844 (88.28 Days)
- 2022-$6,157,902 (99.50 Days)
- 2023-$6,012,108 (94.27 Days)
- 2024-$5,191,927 (79.12 Days)

Thank You Donor!

- We are very thankful for a $502,060.07 donation for the fieldhouse addition project

X. ADDITIONS TO THE AGENDA ACTION ITEMS

It is recommended that the Elida Board of Education remove action item #7 – Memorandum of Understanding.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

It is recommended that the Elida Board of Education add action item #8 – Change to 2021-2022 School Calendar.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.
Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

XI. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the November 15, 2021, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

XII. CONSENT ITEMS

1. Approve Previous Minutes

Elida Board of Education regular meeting on October 19, 2021.
(Exhibit A)

2. Financial Reports

(Exhibit B)

3. Students of the Month

It is recommended that the following students be designated as Students of the Month for November, 2021, for the Elida Local School District:

Elida Elementary School
Eradessa Wall
Madelyn Jones
Aviona Gardner
Ruben Martinez, Jr.
Gavin Kirk

Elida Middle School
Arwen Troyer
Chloe Sittloh
Anna Johns

Elida High School
Londayesha Edwards
Micari Watson
Grant Hardeman
Brady Pugh

4. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Certified:
Rhonda Bargerstock, High School Choir Director, effective July 1, 2022 for retirement purposes
Stefanie Atwater, Elida Elementary School Social Worker, effective December 31, 2021

Supplemental:
Stefanie Atwater, 8th Grade Girls Basketball Coach

Mr. Schykmanski noted that Rhonda Bargerstock does a great job.

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:
Ryan Hellman, Part-Time District Technology Technician, effective November 1, 2021, Step 0 on Assistant Technology Salary Schedule, 1 Year Contract, Hours: As Needed
Julie King, Substitute Bus Driver
Nicole Weitz, Substitute Bus Driver
Kristi Kennedy, Substitute Bus Driver, effective 11-10-21

Supplemental:
Summer Griner, 8th Grade Girls Basketball Coach
Krissa Worley, Head Swim Coach
Amy Amspoker, Assistant Swim Coach

6. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Dan Kirby, effective November 3, 2021	Nancy Hite
Darlene Wisner	Jenn Slechter
Mary Gossard	Carrie Thang
Alexa Chung – Non-Bachelor Sub	Alyssa Marker-Non-Bachelor Sub

7. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy Guidelines.

Class II
Josh Buetner, 8th Grade Boys Basketball
Tarez Russell, Wrestling
Addison Miller, HS Softball

8. Appropriation Modifications

FUND CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	MODIFIED APPROPRIATIONS
GENERAL				
Debt/Other-800	001-0000	$355,684.75	$61,500	$417,184.75
SPECIAL REVENUE				
Student Wellness & Success	467-9222	$840,000.00	$(840,000.00)	-0-
CAPITAL PROJECTS				
Building EE-Local Share	010-9511	-0-	$(734,990.33)	$(734,990.33)
Building EE-Local Share-Interest	010-9611	$500,000	$63,530.86	$563,530.86

Building EE-State Share	010-9711	-0-	$(1,069,259.70)	$(1,069,259.70)
Building EE-LFI	004-9511	$2,500,000	$440,653.67	$2,940,653.67
Building EE-LFI-INT	004-9611	-0-	$14,171.19	$14,171.19

FIDUCIARY FUNDS

MS Yearbook	200-9180	-0-	$1,000	$1,000
HS Student Senate	200-9611	-0-	$500	$500

9. Sales Project Potential

Organization: Elementary Christmas Program
Advisor: Kim Novicki
Project: Free Will Collection–Donations will go to Christian Corner Community Church
Date: December 7 – 8, 2021

Organization: Elida Elementary/Social Committee Spirit Wear
Advisor: Julia Kroeger/Jennifer Kristoff
Project: Build-A-Bear Dime War
Date: November 2 – 11, 2021

Organization: Reflector Yearbook
Advisor: Katherine Glenn
Project: 2022 Yearbook Sales
Date: November 22, 2021 – June 15, 2022

10. Five Year Forecast

It is recommended that the Elida Board of Education approve the Five Year Forecast as presented by the Treasurer. The Forecast was prepared in accordance with House Bill 412.

11. Parental Agreement of Transportation – 2021-2022 School Year

It is recommended that the Elida Board of Education approve the parental agreement of transportation between Elida Local Schools and the parents/guardians of students #34205 and #34235
(Exhibit C)

12. School Related Organizations

It is recommended that the Elida Board of Education approve the following organizations as school related organizations for the 2021-2022 school year:

EHS Junior Class of 2023/Prom Parents
Elida Girls Basketball Parents Association

Pat Schymanski moved and Jason Bowers seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

XIII. ACTION ITEMS

1. Donations (11-21-1)

It is recommended that the Elida Board of Education accept with gratitude the following donations:

- From Joe Wassink, TV44/LifeWise – Panera bagels and bread to Elida Elementary staff
- From Helen Morris, 9 Reflector yearbooks from various years

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

2. Contract with Advanced Turf Solutions (11-21-2)

It is recommended that the Elida Board of Education approve the contract with Advanced Turf Solutions in the amount of $98,800.00 to excavate and top dress (4) four baseball fields at Elida Elementary.
(Exhibit D)

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

3. Resolution to Oppose the Establishment of the Backpack Scholarship Program, as Proposed in House Bill 290 of the 134th General Assembly (11-21-3)

WHEREAS, the establishment of a statewide universal voucher program, as introduced in House Bill (H.B.) 290 (the "Backpack Bill"), would allow $5,500 for K-8 and $7,500 for 9-12 students to be deposited into an education savings account to be used for private school tuition, tutoring, textbooks and other allowable uses; and

WHEREAS, the Backpack Bill would repeal the EdChoice and Cleveland voucher programs, and provide $5,500 to $7,500 to all students, regardless of a family's income; and

WHEREAS, the cost of the Backpack Bill is being analyzed, but H.B. 290 will likely cost several billion dollars annually depending on student participation rates; and

WHEREAS, in many cases, the vouchers are awarded to student who never attended a public school; and

WHEREAS, private and charter schools are not held to the same academic or financial standards as the public schools; and

WHEREAS, from 2005 to current date, the NAEP (National Assessment of Educational Progress) scores show no difference among public, private or charter schools; and

WHEREAS, many students who receive a voucher, show a decrease in state test scores during the first three years following the transfer; and

WHEREAS, in many cases, the operators of the private/charter schools are driven by profit motives and not educational improvement; and

WHEREAS, the impact of the Backpack Bill on the future of the Fair School Funding Plan is unknown, but it would no doubt be detrimental to further phase-in of the Plan.

WHEREAS, the impact of the Backpack Bill on the future of Elida's funding is unknown and could require an unnecessary increase in the local funding share; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Elida School District, that:

Section 1. It is necessary to oppose H.B. 290 of the 134th General Assembly to ensure the full phase-in of the Fair School Funding Plan; which Plan, when fully phased-in, will adequately and equitably funds Ohio public schools.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Bob Cupp and Senator Matt Huffman; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

4. Employment of Substitute Teachers (11-21-4)

WHEREAS, the Elida Local School District Board of Education ("Board of Education") has experienced difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers; and

WHEREAS, non-bachelor degree substitute teachers must provide evidence of at least earning a high school diploma, be of good moral character, has provided a BCI/FBI criminal background check that is less than one year/365 days old, and has applied/received a 1-year Temporary Non-Bachelor's Substitute Teaching License issued by the Ohio Department of Education in order to serve as a substitute teacher under the temporary rule.

Jason Bowers moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

5. Pay Changes/Incentives for Substitute Teachers and Substitute Aides (11-21-5)

It is recommended that the Elida Board of Education approve the following pay changes and incentives for substitute teachers and substitute aides, effective December 1, 2021 through the end of the 2021-2022 school year:

- Substitute Aide - $12/hour (from $10/hour)
- Substitute Aide – pay $50 (lump sum) after every 10 full days worked (after November 30, 2021)
- Any current aide approved as a substitute teacher – add $25 to per diem for days worked as a sub teacher
- Substitute teacher - $110/day (from $100)
- Substitute Teacher – pay $75 (lump sum) after every 10 full days worked (after November 30, 2021) up until placement on teacher salary scale.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Mr. Bowers is abstaining because he has an immediate family member who is impacted by this action item.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Abstain	Mrs. Stocker	Y
Mr. Christoff	Y		

6. Settlement Agreement (11-21-6)

It is recommended that the Elida Board of Education approve the settlement agreement between Daniel G. Kamin Lima Enterprises and Elida Local School District Board of Education.
(Exhibit E)

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

7. Donation (11-21-7)

It is recommended that the Elida Board of Education accept with gratitude the donation of approximately $502,060.07 worth of securities from an anonymous donor for the Elida Fieldhouse addition project.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

8. Change to 2021-2022 School Calendar (11-21-8)

It is recommended that the Elida Board of Education approve the following change to the 2021-2022 school calendar.

December 20 – 22, 2021 – No School – Teacher Contracted Work Days for Professional Development/Training/Wellness with no students attending. Staff will be on a 2-hour early release on December 22, 2021 as originally scheduled.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

XIV. PUBLIC PARTICIPATION – OTHER

XV. ADJOURNMENT

Pat Schymanski moved and Jason Bowers seconded that the November 15, 2021 meeting of the Elida Board of Education be adjourned at 8:15 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	Y	Mr. Schymanski	Y
Mr. Bowers	Y	Mrs. Stocker	Y
Mr. Christoff	Y		

Note: Exhibits will be available online when the minutes are posted.
For further documentation on agenda items, please contact the Treasurer.

_____
President

_____
Treasurer