

ELIDA BOARD OF EDUCATION MEETING

Elida Central Office Conference Room at 7:00 p.m. July 20, 2021

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt	<u>P</u>
Mr. Bowers	<u>P</u>
Mr. Christoff	<u>P</u>

Mr. Schymanski	<u>P</u>
Mrs. Stocker	<u>P</u>

III. PLEDGE OF ALLEGIANCE

IV. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

Federal Education Funding:

Title & IDEA funding are still in the House Legislative committee hearings. The President has proposed funding increases for both programs. We are still in a wait and see as the House and Senate address these funds as well as other funds to keep the government functioning. The General Accounting Office (GAO) issues recommendations to all the Government offices including the Department of Education. One is a recommendation to help states give accurate information to parents who choose private schools for their children with disabilities, to ensure that parents know the services their child is entitled to. Also, the GAO recommended more reporting requirements on how COVID-19 funding is spent. We could see even more reporting requirements if the DOE adopts the GAO recommendations. The House has started to develop an education bill along the lines requested by the President. The exception is the House is proposing \$400 million (vs. \$440B) for Charter Schools. The Senate is supposed to start a companion bill, but no info is available, at this time.

Ohio Legislation:

HB 82 was signed into law. This bill started as an OPT out for 11th grade students to not take the SAT or ACT. Added into this bill were modified provision from SB 145, which addresses the school grade card. Now we will have a bill that combines HB 200 with SB 145. I like this change to the grading system with the A-F grades going away. Once the Ohio DOE weighs in, I am sure Mrs. Simmons will clarify what all this means to our school.

SB 200 is a unique bipartisan bill that could allow 12th grade students to repeat school for one more year. The key feature is this bill would allow students to be eligible for a 5th year of sports. This conflicts with current law and OHSSA guidelines that say once a student turns 19, they are ineligible for HS sports, as well as they can only participate for 4 years.

HB334 was introduced, title School Board members. It deals with School board compensation, ethics and open meeting training. The bill is just entering the House Primary and Secondary Education committee. If adopted, the bill would require all new board members to take ethics and public records training. Re-elected board members would also have to take the same training. Looks like one training session per term, per board member. Compensation could change from \$125/month to \$200/month. Also, once a year, the board would have to adopt a pay resolution indicating board member's compensation. I do expect some version of this to become law, but it could take the entire two cycles for approval.

HB 335 was also introduced. The bill changes some of the ethics rules on posting financial disclosure. This bill requires online disclosure of financial information including school board members. As written right now, this applies only to school systems much larger than Elida, so we are not affected, at this time. My gut feeling is that regardless of this bill passing or failing, I don't see smaller schools being impacted. This is not a new requirement.

HB244 was signed into law and takes effect in October 2021. This bill deals with vaccine requirements. The bill indicates that public schools including public colleges are prohibited from mandating vaccine that is not fully approved by the USDA. This applies to the COVID vaccines not all vaccines. (There is another bill, still in committee that addresses all vaccine requirements.)

Also, added to this bill is an unrelated item. Military children can enroll in a school, if they are in process or will shortly be relocating to an Ohio School District. Schools will have to make modifications to accept these students. Although, this may pose a challenge, I think it is a good thing.

V. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VI. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

- Continuing to fill openings...believe there are 3 teacher positions to fill
- County meeting on Wednesday with the Health Department
- We will need to make a small calendar change next month - we missed a staff PD day for 2nd semester
- Will be working with the union to establish an MOU for OTES 2.0. Julie Simmons will discuss next month the approval of curriculum standards

Elementary Update

- Wrapping up concrete pours
- Water out front will be gone once tile is replaced, hopefully this week
- Hoping to see remaining rooms carpeted and tiled this week
- Playground equipment has arrived on site - install to start any time
- Top floor has been punched - bottom classroom & admin done next week

- Tentatively starting to move things in week of August 2
 - Hope to allow staff in week of Aug 9
 - Building will again be shutdown week of Aug 16 to polish and wax terrazzo
- Scheduling trainings in new buildings
- Looking for groups to volunteer and help the move in

VII. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 6/30/21

- Revenue \$24,926,817
- Expenses \$24,087,735
- Net Gain \$839,082
- Ending Balance \$5,825,843

001-Carry-Over

- 2019 - \$5,360,048-81.43 days
- 2020-\$4,986,761-75.43 days
- 2021-\$5,825,843-88.28 days

Real Estate Tax

- 2019-\$9,338,222
- 2020-\$9,720,869
- 2021-\$9,879,309

Salary Data – (includes wellness)

- FY 18-19 - \$12,167,098
- FY 19-20 - \$12,570,423
- FY 20-21 - \$12,552,180

Purchased Service

- 2019- \$6,405,020
- 2020-\$6,173,780
- 2021-\$6,803,006

Food Service Fund – 6/30/21

- Revenue \$1,019,468 (federal \$842,054)
- Expenses \$1,035,015
- Loss \$15,547
- Balance \$620,492

ESSER Spent – 6/30/21

- ESSER I - \$437,578.80
- ESSER II - \$304,216.05
- Total - \$741,794.85

Net Gain/(Loss)

- FY19 (\$70,871)
- FY20 (373,287)
- FY21 \$839,082

State Revenue (includes wellness)

2019-\$10,744,203
2020-\$10,852,599
2021-\$11,198,376

Other Revenues

- 2019-\$2,144,423
- 2020-\$1,904,671
- 2021-\$2,526,884 (BWC Refund \$287,898, erate \$274,313)

Retirement/Insurances

- FY 18-19 \$4,364,633
- FY 19-20 \$4,609,378
- FY 20-21 \$4,542,928

Online Auction - #2

- Currently open
- Runs through July 26, 2021
- Kigarauction.hibid.com

Student Wellness and Success Fund

- Received FY 19-20 - \$539,916
- Received FY 20-21 - \$840,534

Fair School Funding Plan

- Approved – Year 1 – (\$519)
- Approved – Year 2 - \$212,658
- Total: \$212,139
- (Full amount - \$1,796,346 – Adding to the cap)

Senate Plan

- Year 1 - \$680,935
- Year 2 - \$369,272
- Total: \$1,050,207

HS Voucher - \$6,000 to \$7,500 = \$1,500 increase

VIII. ADDITIONS TO THE AGENDA ACTION ITEMS

Mr. Christoff asked to add an action item for the Elida Board of Education to deny permission for band camp to be held at Camp Palmer this summer.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

A discussion was held.

Mr. Christoff stated the following:

- There is new information available on guidance that is inconsistent with our Band Director and Camp Palmer. The cabins are supposed to house no more than 10 students each. There are 150 people going with 11 cabins, this will exceed the maximum number per cabin.*
- He is concerned about not being compliant and the unvaccinated students.*
- He feels that if kids choose not to attend camp due to the pandemic they will fall behind.*

Mr. Mengerink stated that the OSU Extension Office for 4-H Camp allowed up to 20 people (30 square foot/person which allowed for 18 kids/cabin).

Mr. Barnt asked if Allen County Health Department offered any advice and asked about Fulton County attending camp and issues they might have had.

Mr. Mengerink stated that the Allen County Health Department was ok with the precautionary plans. He also stated that Fulton County had 100 – 198 kids at camps and there were no confirmed cases.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>N</u>	Mr. Schymanski	<u>N</u>
Mr. Bowers	<u>N</u>	Mrs. Stocker	<u>N</u>
Mr. Christoff	<u>Y</u>		

**Band Camp will proceed as scheduled.*

IX. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the July 20, 2021, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

X. CONSENT ITEMS

1. Financial Reports

(Exhibit A)

2. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Certified:

Shelby Cluts, High School Science Teacher, effective June 1, 2021 for retirement purposes

David Briggs, Gr. 6-7 Science Teacher, effective July 8, 2021

Nancy Riemesch-O'Keefe, Gr. 5 Math, effective June 1, 2021 for retirement purposes

Non-Certified:

Nicole Sweeney, Nurse Aide at Elida Middle School, effective July 12, 2021

3. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Summer Griner, Reading Paraprofessional Aide, Step 0, effective 2021-2022 school year

2021 Summer School Teachers (As Needed): August 3, 2021 – August 26, 2021

Rate of \$35.00 per hour (funded by ESSER II funds).

Brady Overholt	Aletia Hartzler
Amy Durham	Lisa Cutlip
Cindy Hight	Liz Parker
Tiffani Bryant	Kendall Burnett
Marci Ripley	Jennifer Kristoff
Mellani Cady	Dan Finch
Carly Stiger	Julie Jackson
Beau Bryant	Chrissy Hensley

4. New Hire Contract Corrections

It is recommended that the Elida Board of Education approve the following corrections to newly hired teachers:

Jill Cockerell, Elementary Intervention Specialist, correct from BA, Step 14 to BA+150, Step 15

Elisha Wiss, HS Intervention Specialist, correct from MA, Step 15 to MA+15, Step 15

5. Extended Day Contracts – 2021-2022 School Year

Dave Evans	Athletic Director	25 Days
Rhonda Jicha	School Improvement Coach	8 Days
Stephanie Atwater	EES School Social Worker	10 Days
Jennifer Knippen	EMS School Soc. Worker	10 Days
Katie Sarno	School Nurse	5 Days
Stacy McAdams	EHS Social Worker	10 Days
Melissa Schultz	EHS Guidance Counselor	20 Days
Lauren Smith	School Nurse	5 Days
Steve Smith	EHS Guidance Counselor	20 Days
Randy Woods	EMS Guidance Counselor	8 Days
Kathy Magers	EES Guidance Counselor	3 Days

6. Substitute Teacher Rate

It is recommended that the Elida Board of Education approve the substitute teacher rate of pay at \$100 per day for the 2021-2022 school year.

7. Home Instruction Tutors

It is recommended that the Elida Board of Education approve the following rate of pay for the Home Instruction Tutors for Fiscal Year 2021-2022:
\$25.00 per hour

8. Substitute Bus Driver Rate of Pay

It is recommended that the Elida Board of Education approve the substitute bus driver rate of pay as listed below for the 2021-2022 school year:

\$17.50 per unit/hour

Substitute Retired Elida Bus Drivers

0-5 Years Experience	Add \$2.00 to substitute base
6-10 Years Experience	Add \$2.50 to substitute base
11-15 Years Experience	Add \$3.00 to substitute base
16+ Years Experience	Add \$4.00 to substitute base

9. Incentive Bonus for Substitute Bus Drivers

It is recommended that the Elida Board of Education approve an incentive bonus for substitute bus drivers of \$75.00 for each 75 units/hours of work for the 2021-2022 school year. This does not include substitute retired drivers on the alternate substitute pay scale.

10. Purchase of Dairy Products

It is recommended that DFA (formerly Reiter Dairy) be approved as the vendor to supply dairy products to Elida School's food service program for the 2021-22 school year.

11. Purchase of Bread Products

It is recommended that Aunt Millie's be approved as the vendor to supply bread products to Elida School's food service program for the 2021-22 school year.

12. Policy 1100.01 – Temporary Administrative Arrangements

It is recommended that the Director of Curriculum and Assessment act as Superintendent for the 2021-2022 school year whenever the Superintendent is absent &/or unavailable from the district.

(Exhibit B)

13. Temporary Policy Revision – 2021-2022

It is recommended that the Elida Board of Education approve for relief from policy 3120.04 for any Elida teacher who retired prior to June 1, 2018.

Substitute pay for long-term positions will be paid according to the regular teacher salary schedule after day 10. This will be effective immediately.

14. Board Policy #2413 – Career Advising – No Change

It is recommended that the Elida Board of Education approve policy #2413, Career Advising

(Exhibit C)

15. Appropriation Modifications – 6/30/21

FUND		MODIFIED		
<u>CLASS/NAME</u>	<u>FUND #/SCC</u>	<u>APPROPRIATIONS</u>	<u>ADDITIONS</u>	<u>APPROPRIATIONS</u>
<u>SPECIAL REVENUE</u>				
Temple Christian	401-9221	\$214,016.63	\$69.16	\$214,085.79

16. Participate in Federal and State Programs

It is recommended that the Elida Board of Education approve participation in all federal and state programs for the school year 2021-2022, including Title 1 Services (Reading Intervention), Title IIA (Improving Teaching Quality), Part B IDEA (Special Education), and Title IV-A (Student Support and Academic Enrichment), 6b Restoration (Preschool Restoration), 6B IDEA Restoration, ESSER, School Quality Improvement, ESSER II, ARP ESSER, Title III.

It is further recommended that in the spirit of good education and the intent of federal and state legislators that no fundraisers be permitted within these programs.

17. Waiver of Use of Facilities

It is recommended that the Elida Board of Education approve a waiver of use of facilities for the following events:

State Acme Baseball Tournament on Sunday, July 18, 2021 for use of the Varsity Baseball diamonds. (if needed due to inclement weather):

The “National Night Out” event that will be held on Tuesday, August 3, 2021 from 7:00 p.m. – 9:00 p.m. in the Fieldhouse parking lot. This is sponsored by the Elida Elementary PTO.

18. Affiliation Agreement with The Ohio State University

It is recommended that the Elida Board of Education approve the affiliation agreement between Elida Local Schools and The Ohio State University. This is effective 8-1-21.

(Exhibit D)

19. Driver Education Fees

It is recommended that the Elida Board of Education approve the following Driver Education Fees effective September 1, 2021:

Online Class & In-Car Phase	\$335.00
Regular Class and Driving Phase	\$300.00

20. Driver Education Pay Rates

It is recommended that the Elida Board of Education approve the following Driver Education pay rates effective September 1, 2021:

\$14.50/hour – in car phase
\$58.50 per student - classroom

21. Background Check Fees

It is recommended that the Elida Board of Education approve the following fees to conduct background checks effective August 1, 2021:

Employees:

BCI - \$30.00	FBI - \$35.00	Both - \$60.00
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Others:

BCI - \$32.50	FBI - \$37.50	Both - \$70.00
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Pat Schymanski moved and Barry Barnt seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XI. Action Items:

1. Overnight Trip – New York Music/Theater Education Trip (7-21-1)

It is recommended that the Elida Board of Education approve the request from Mrs. Bargerstock to take Choir/Musical Theater students to New York City from April 7, 2022 to April 10, 2022.

(Exhibit E)

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Mr. Christoff approved of the plan but not the trip based on the current pandemic.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>NO</u>		

2. Settlement Agreements (7-21-2)

It is recommended that the Elida Board of Education approve the tax settlement agreement between Mall at Lima LLC and Elida Local School District Board of Education and AIM Media Midwest Operating LLC and the Elida Local School District Board of Education a submitted.

(Exhibit F)

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Business Advisory Council Agreement (7-21-3)

This agreement is made by the Elida Board of Education and Apollo Career Center:

WHEREAS, Apollo Career Center, like other school districts, are required to appoint a Business Advisory Council under 3313.82 of the Ohio Revised Code and

WHEREAS, as Apollo Career Center's Business Advisory Council may also serve as the Business Advisory Council for any school district that has entered into a service agreement with Apollo Career Center under Ohio Revised Code sections 3313.843 or 3313.845, now, therefore, be it Resolved, that

1. Apollo Career Center's Business Advisory Council will advise and provide recommendations to the Apollo Career Center's Governing Board on matters specified by the Board including but not limited to:
 - a. The delineation of employment skills and the development of curriculum to instill these skills;
 - b. Changes to the economy and in the job market, and the types of employment in which future jobs are most likely to be available; and
 - c. Suggestions for developing a working relationship among businesses, labor organizations, and educational personnel.
2. The Elida School District agrees Apollo Career Center will represent the business of the district to fulfill the requirements of Ohio Revised Code 3313.82.

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

4. August 2021 Regular Board Meeting (7-21-4)

It is recommended that the Elida Board of Education change their regular August board meeting from August 17, 2021 to August 18, 2021 at 7:00 p.m. in the Central Office Conference Room.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Approve Previous Minutes (7-21-5)

It is recommended that the Elida Board of Education approve the minutes of the regular board meeting on June 21, 2021 as corrected.

(Exhibit G)

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

A discussion was held regarding minute taking based on Mrs. Stockers conversation with OSBA and board policy.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the school volunteer policy guidelines and proper certifications from ODE for Class II Volunteers.

Class I – Including but not limited to Band Camp

Emily Bowers	Missy Bowers	Nicole Bowers
Shawn Bowers	Chad Bryan	Susan Bryan
Jamie Fields	Tisha Kill (Nurse)	Kristy Miller
Robert A. Rhodes	Marla Scannell	Paul Scannell
Tim Skamfer	Andrew Dunahay	Deb Stetler

Allison Reeder
Molly Burkholder

Sara Mack
Michael Kaye

Betty Wright

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Mr. Christoff asked how many chaperones will be in each cabin at band camp. He also stated he could not determine if the volunteers were doing only band camp or other Class I volunteering in the district.

Mr. Christoff abstained because he felt there was a lack of data and he would like more information to vote on this.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Abstain</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Abstain</u>		

XII. PUBLIC PARTICIPATION – OTHER

XIII. EMPLOYEE TRANSFERS

<u>Name</u>	<u>Moving From</u>	<u>Moving To</u>
Adcock, Trisha	Gr. 6 Science	Gr. 5 Math/Science
Ames, Brenda	Gr. 5 ELA	Gr. 8 ELA
Bibler, Sarah	Gr. 7 Grade Science	Gr. 7-8 Science
Brown, Lezlie	Gr. 5 Social Studies	Gr. 5 ELA/Social Studies
Bryan, Darrell	Gr. 7 Science	Gr. 6-7 Science
Bucher, Jeff	Gr. 5 Social Studies	Gr. 5 Science/Social Studies
Clark, Jared	Gr. 5 Intervention Specialist	Gr. 5 Int. Specialist (Bldg Change Only)
Edwards, Ashley	Gr. 8 Social Studies	Gr. 7-8 Social Studies
Garlock, Melissa	Gr. 5 Science	Gr. 5 Math
Hahn, Regan	Gr. 1	Gr. 4 ELA/Social Studies
Hight, Cindy	Gr. 4 Intervention Specialist	Gr. 5 Intervention Specialist
Ingle, Renee	Gr. 6 Social Studies	Gr. 6-7 Social Studies
Junkins, John	Gr. 5 Intervention Specialist	Gr. 6 Intervention Specialist
Kill, Danielle	Gr. 7 Social Studies	Gr. 7 ELA
Kleman, Brooke	Gr. 2/3 Intervention Specialist	Gr. K/1 Intervention Specialist
Monfort, Mitch	Gr. 5 Math	Gr. 8 Math
Overholt, Jaden	Gr. 6 Social Studies	Gr. 6-7 Social Studies
Overholt, Hillary	Gr. 7 Social Studies	Gr. 7-8 Social Studies
Parker, Liz	Gr. 7 ELA	Gr. 8 ELA
Pauff, Frank	Gr. 8 ELA	Gr. 7 ELA
Selhorst, Jason	Gr. 8 Social Studies	EHS Social Studies
Turgon, Miranda	Gr. 8 Science	Gr. 6 ELA
Waldroup, McKenna	Gr. 5 ELA	Gr. 5 ELA (Bldg Change Only)
Warnecke, Amanda	Gr. 3	Gr. 1
Warrington, Jan	Gr. 8 Science	Gr. 7-8 Science
Wasmund, Todd	Gr. 5 Science	Gr. 5 Science/Social Studies
Wiechart, Anthony	Gr. K/1 Int. Specialist	Gr. 3 – 5 Resource Room

Mr. Barnt asked if this transfer information will be posted at the Elida Middle School.

Mr. Mengerink stated that it will be noted at the open house. He also commented that these changes were first announced by Mrs. Simmons back in April.

XIV. ADJOURNMENT

Pat Schymanski moved and Jason Bowers seconded that the July 20, 2021 meeting of the Elida Board of Education be adjourned at 9:08 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer