

Elida High School Community Room at 7:00 p.m. August 18 2020

Held _____ 20____

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt	<u>P</u>	Mr. Schymanski	<u>P</u>
Mr. Bowers	<u>P</u>	Mrs. Stocker	<u>P</u>
Mr. Christoff	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

IV. STUDENT ACHIEVEMENT

- New Teacher Recognition

Instead of the new teachers attending the board meeting, the board viewed a district YouTube video with a short introduction by Mitch Monfort, Andrea Ricker, Collin Wise, Chloe Metcalf, Jeanne Miller, Jennifer Knippen and Kim Salvage. Welcome to all new staff.

V. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

Ohio Legislation

HB 732 introduced by Rep. Gayle Manning (R-North Ridgeville), to eliminate the retention of a student under the Third-Grade Reading Guarantee beginning with the 2020-21 school year; to reduce the administration of the third-grade English language arts assessment to once a year for all students in the third grade; and to request a federal waiver for the 2020-21 school year regarding the third-grade reading assessment.

HB 239 introduced by Rep. Gayle Manning and others, to reduce the number of end-of-course assessments required for high school graduation and to require each school district to form a work group to evaluate the amount of time students spend on testing. Goal seems to be to reduce the time and number of state assessments.

HB 336 was introduced by Rep. Lisa Sobecki, and recently added an emergency clause to the bill, which, if approved makes the bill effective upon the Governor's signature. Bill re-establishes the Joint Education Oversight Committee.

HB 686 was introduced by Rep. Lisa Sobecki, to waive state testing requirements for 2020-2021. The bill includes an emergency clause allowing it to be effective upon Legislative approval and governor signature.

HB 683 introduced by Rep. Rick Perales (R-Beavercreek), to establish a statewide voucher program for children of full-time United States military service members to attend chartered nonpublic schools to be paid by school districts. This matches statements made by Secretary of Education DeVos reflecting her views on more choice options for Military families.

I would ask the board members to review the above legislation as well as pay attention to other bills. I am concerned that, when the lame duck session starts after the election, we will have limited time to write or speak publicly about any one legislative issue. I do plan to respond to issues that I think affect our funding or operating requirements. Knowing where the board members feel does help make any argument, I make more effective. So, please help make sure if the September and October board meetings, you make your thoughts known.

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Financial Legislation

I haven't seen any Ohio Legislation modifying the state budget, other than the Governor's orders which ODE has indicated with planned budget reductions for 2020-2021 school year. There is wide-spread speculation that most states are waiting on Federal Legislation for additional help.

The US House is not meeting, and the Senate is now, also on recess. There are committee meetings going on and the House looks like it will meet to discuss the USPS issues. It looks like any additional stimulus deal will not be until September at the earliest. However, Congress does have requirements to pass a budget for the next fiscal year. This is usually in September or early October. Given the lack of ability to resolve conflict, I am expecting to see more continuing resolutions passed this year, which would keep funding at previous levels. Things to watch, the US Post Office funding may be the one issue that does create opportunity for some kind of stimulus funding opportunity. This is one area that many Representatives and Senators do have something in common.

If there is a stimulus bill, do look to see how the money is allocated. I do expect to see considerable debate and at least some funding reserved for private tuition paying K-12 schools. This ties into an issue I am researching on Tax Credit Scholarships for Private K-12 schools. I am personally opposed to having specific tax breaks for some educational institutions when both our state and our country have serious revenue and spending issues. I hope to have more detailed info for a future board meeting.

Charter School Instability

The Network for Public Education released a second study relating to Charter school closure and the impact to families and students choosing charter schools. This second report discusses the number of charter schools that closed. Here are some facts, data is from 1998-2014:

- 17% of all charter schools close within 3 years of opening.
- Within 5 years, 25% closed.
- By 10 years, 40% closed.
- By year 15, 50% closed with ranges depending on region from 47% to 54%.
- Over 897,000 students had to find a new school (1998-2014).

What we don't know about this data is just because the students went to a new school by name, the physical location may or may not have changed. This is one weakness in the study. Per Charter School support associations, this shows that the business model is working and that weak schools are being driven out of business by market forces. However, as a parent, now a grandparent, I question the value of sending a student, say a kindergartener, to a school that has close to a 50% chance of not being there for all 13 grades. I should point out that this is not an issue we seem to see here in Lima. But Ohio as a whole, does have a serious problem with charter school turnover. Ohio was in the top 5 of states with high turnover.

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VII. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

- Reviewed the start of the school year. Students and staff have been excellent with the demands of wearing masks, and students have been very well behaved and excited to return to school
- Shared current remote vs. in-school numbers
- Building principals gave brief updates on their start and how remote classes are being taught
- Shared home schooling numbers
- Shared limited quarantine numbers and mentioned that most, if not all, were as a result of another family member in the house being quarantined or having been out of state on vacation

- Shared a list of classes/teachers doing the remote after-hours instruction
- Updated the Board on a bus fender bender that happened earlier in the day
- Updated the Board on athletics moving forward after the governor's address
- No testing requirement
- Band will not play at away football games
- Crowds will be restricted to family or close friends – Gov. stated they are still working on these details when I had a conference call a couple hours ago.
- Athletic directors will be meeting to discuss logistics of this and other things
- Households should sit together with space between them and the next household
- Smaller crowds for indoor events
- We most likely will not be able to accept senior citizen and teacher passes into games
- Fans will be required to wear masks
- Need to take steps to do it as safely as possible. However, there will be some level of risk. Just like the return to school, we will do everything we can to make it as safe as possible for those participating and those attending.
- If an athlete contracts COVID there will be a mandate that they be given written clearance from their doctor.
- Will be applying tomorrow for the Broadband Ohio Connectivity Grant
- Application and aware amounts are up to \$250,000
- Should be notified the first week of September
- Updated the Board on Supplemental Assignment Compensation for the past year
- Thanked everyone for the efforts and cooperation in getting the school year off the ground.

VIII. TREASURER REPORT

Mr. Parker reported the following:

General Fund 7/31/20

- Revenue \$2,744,919
- Expenses \$1,857,354
- Net Gain \$887,565
- Ending Balance \$5,874,326

Erate

- Projects to date
- Access points – Cost \$161,502 – Erate funded amount \$96,901
- Switches – Cost \$177,376 – Erate funded amount \$106,425
- Loop – Cost \$125,698 – Still under review with Erate

ESSER-COVID Dollars

Elida - \$464,380.26 (\$84,710.95)
 Non-Public \$39,604.91 (\$13,328.03)
 Total: \$503,985.17

From the Desk of Bill Phillis
 August 7, 2020

“White House fires Tennessee Valley Authority (TVA) Chair for hiring foreign workers under the H1-B visa Program – the White House should be concerned about the thousands of H1-B visa charter school workers engaged in Islamic Iman Fethullah Gulen’s charter schools”.

IX. ADDITIONS TO THE AGENDA ACTION ITEMS

It is recommended that Darren Sharp be added to consent item #13 - Credentialed Teacher Evaluators.

Jason Bowers moved and Barry Barnt seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the August 18, 2020, meeting of the Elida Board of Education be adopted.

ELIDA BOARD OF EDUCATION MEETING

BEAR GRAPHICS 800 325 8094 FORM NO 10148

Held **Elida High School Community Room at 7:00 p.m. August 18 2020**

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XI. CONSENT ITEMS

1. Approve Previous Minutes

Elida Board of Education regular meetings on July 21, 2020 and August 4, 2020
(Exhibit A, B)

2. Financial Reports

(Exhibit C)

3. 2020 Graduates

It is recommended that the Elida Board of Education approve the graduation of four additional students.
(Exhibit D)

4. Resignation

It is recommended that the Elida Board of Education approve the following resignation.

Michelle Steinke, High School National Honor Society Advisor, effective September 1, 2020

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Becky Ellinger, Bus Driver, Effective August 19, 2020
Steve Sdao, Substitute Bus Driver
Cathy Phillips, EES Lunchroom Monitor – change hours from 10:45 - 1:45 to 10:30 - 2:00. Effective August 12, 2020
Mark Thompson, Part-Time Custodian for the 2020-2021 school year for no more than 30 hours per week as determined by the Outside Maintenance Supervisor. Step 1 of the custodian salary schedule. Effective August 24, 2020
Ella Johnson, Substitute Aide

Supplemental:

Kyle Harmon - Strength & Conditioning Coach

6. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check.

Renee Painter	Mark Kleman	James Maley
Calvin Lindo	Randy Prichard	Bobbie Proby
Debra Oberhaus	Randy Boratko	Barry (Robert) Blake
Jason Seggeron	Ruby Estes	Debra Nelson
Brittany Kroeger	Skylar McKinley	Sandy Dackin
Fibafoluwa Balogun	Judith Olateru-Olagbegi	John Byrne

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Bill Vermillion	Mary Gossard	Alexandria Bader
Elaine Luchini	Benjamin Black	Betty Downing
Amy Koester	Brian Cheney	Stephanie Clemons
Heather Davis-Kohli	Christopher Laue	Kayode Azeez
Alexandra Manley	Ted Darbyshire	Alayna Treadway
Jeffery Kirkman	Joshua Gooding	Robynn Gonzalez
Penny Ladicks	Makenzie Poling	Jacob Brunk
Ashley Kill	Andrea Schiele	Morgan Miller

7. Volunteer

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the school volunteer policy guidelines and proper certifications from ODE for Class II Volunteers.

Class II
Elliette Neal, Girls Tennis

8. Appropriation Modifications

FUND		MODIFIED		
CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	APPROPRIATIONS
<u>GENERAL</u>				
Supplies-500	001-0000	\$421,791.24	\$200,000.00	\$621,791.24
General-Cap. Impr.	001-9200	\$27,545.72	\$200,000.00	\$227,545.72
<u>SPECIAL REVENUE</u>				
EE TAC	018-9775	-----	\$4,000.00	\$4,000.00
District Staff Fund	018-9900	\$3,397.11	\$ 500.00	\$3,897.11
Shinn Family Scho.	029-9720	\$382.50	\$2,000.00	\$2,382.50
FB Cheerleaders	300-9554	-----	\$500.00	\$500.00
COVID	507-9021	-----	\$503,985.17	\$503,985.17
IDEA B 2020	516-9220	\$25,000.00	\$20,000.00	\$45,000.00
IDEA B 2021	516-9221	-----	\$568,909.30	\$568,090.30
IDEA B	516-9321	-----	\$2,000.00	\$2,000.00
Title 1 FY 2020	572-9220	\$25,000.00	\$20,000.00	\$45,000.00
Title 1 FY 2021	572-9221	-----	\$568,681.11	\$568,681.11
Title I FY2021				
School Impr.	572-9521	-----	\$94,431.60	\$94,431.60
TIA 22020	590-9220	\$5,000.00	\$2,000.00	\$7,000.00
TIV	599-9221	-----	\$45,561.54	\$45,561.54
<u>FIDUCIARY FUNDS</u>				
STARS	200-9329	\$3,991.69	\$1,500.00	\$5,491.69
FFA	200-9330	\$10,066.93	\$15,000.00	\$25,066.93

9. Drivers Education Classes and In-Car Phase

It is recommended that the Elida Board of Education hire the following for Drivers Education classes and in-car phase as needed for the 2020-2021 school year:

Paul Basinger	Sam Boyer
Rick Reaver	Delbert Shinn
Erin Turgon Engberg	Bill Vermillion

10. Assignment of Athletic Tournament Workers

It is recommended that the Board of Education authorize Dave Evans, Athletic Director, to assign all athletic tournament and game workers (ropes, ticket takers, scorekeepers, etc.) on an as needed basis for the 2020-2021 school year.

ELIDA BOARD OF EDUCATION MEETING

BEAR GRAPHICS 800 325-8094 FORM NO 107148

Held Elida High School Community Room at 7:00 p.m. August 18 2020**11. Credentialed School Counselor Evaluators**

The following administrators have demonstrated proficiency with the Ohio School Counselor Evaluation System. It is recommended that the Elida Board of Education recognize them as a Credentialed Ohio School Counselor Evaluator's for the 2020-2021 school year.

Jeremy Clark	Doug Drury
Dan Larimore	Darren Sharp

12. Credentialed Principal Evaluators

The following administrators have demonstrated proficiency with the Ohio Evaluation Process. It is recommended that the Elida Board of Education approve them as a Credentialed Principal Evaluator for the 2020-2021 school year:

Joel Meningerink
Julie Simmons

13. Credentialed Teacher Evaluators

The following administrators have demonstrated proficiency with the Ohio Teacher Evaluation Process. It is recommended that the Elida Board of Education recognize them as Credentialed Teacher Evaluators for the 2020-2021 school year:

Michelle Allison	Jeremy Clark
Doug Drury	Gwen Johns
Dan Larimore	Nick Morris
Julie Simmons	Darren Sharp

14. Removal of Damaged and Unusable Equipment

It is recommended that the Board approve the removal of damaged and unusable equipment listed below:

Elida Elementary

Panasonic VCR, #13353
Toshiba – VCR-DVD #21183 and #30001886
Toshiba VCR-DVD #20146 and #30001907

15. Board Policy #3220-Standards Based Teacher Evaluation

It is recommended that the Elida Board of Education approve the updates to policy #3220 – Standards Based Teacher Evaluation.
(Exhibit E)

16. Memorandum of Understanding with SAFY Lima Behavioral Health

It is recommended that the Elida Board of Education approve the memorandum of understanding between Elida Local School District and SAFY Lima Behavioral Health. This is effective for a period beginning August 1, 2020 for the 2020-2021 school year.
(Exhibit F)

17. Agreement with Wood County Educational Service Center

It is recommended that the Elida Board of Education approve the agreement with the Wood County Educational Service Center to serve students court placed to the Juvenile Residential Center of Northwest Ohio for the 2020-2021 school year as needed.
(Exhibit G)

ELIDA BOARD OF EDUCATION MEETING

BEAR GRAPHICS 600-325-8094 FORM NO. 10149

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18. Agreement with Midwest Regional Educational Service Center

It is recommended that the Elida Board of Education approve the agreement with the Midwest Regional Educational Service Center, acting as funding, employing, and supervising agent, for Vision Impaired &/or Orientation and Mobility Services for the 2020-2021 school year as needed. (Exhibit H)

19. Home Instruction

It is recommended that the Elida Board of Education approve the following student and instructor for Home Instruction:

Instructor: Nancy Bilen
Student: #98559

Instructor: Peg Fontaine
Student: #29004

20. Waiver of Use of Facilities Policy

It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:
Mark Kline requesting Middle School and High School Football Fields on October 17 - 18, 2020 for Football Jamboree from 8:00 a.m. - 7:00 p.m.

Tom Thomas requesting soccer fields for Autumn Classic on October 17, 2020 from 9:00 a.m. - dusk and October 18, 2020 from 1:00 p.m. - dusk.

21. School Related Organizations

It is recommended that the Elida Board of Education approve the following organizations as School Related Organizations for the 2020-2021 school year:

- Elida Soccer Parent Association
Elida Elementary PTO
Elida Educational Foundation
Elida Breakfast Club
Elida Athletic Boosters
Good Vibes Club
Elida Cross Country
Elida Boys Basketball Club
Elida Volleyball Club
Elida Soccer Association
Elida Girls Soccer Club
Elida Middle School PTO
Elida Fellowship of Christian Athletes
Elida Art Club
Elida Golf Parents Association
Choral Promoters of Elida

Pat Schymanski moved and Jason Bowers seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y
Mr. Schymanski Y
Mrs. Stocker Y

ELIDA BOARD OF EDUCATION MEETING

BEAR GRAPHICS 800-375-8084 FORM NO 10148

Held Elida High School Community Room at 7:00 p.m. August 18 2020

XII. Action Items:

1. Volunteer (8-20-1)

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the School Volunteer Policy guidelines.

Class I

Pat Schymanski

Jason Bowers moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Abstain</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Volunteer (8-20-2)

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the School Volunteer Policy guidelines.

Class I

Brenda Stocker

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Abstain</u>
Mr. Christoff	<u>Y</u>		

3. School Resource Officers (8-20-3)

It is recommended that the Elida Board of Education enter into service contracts with the following people to serve as School Resource Officers at \$28 per hour for the 2020-2021 school year.

- Michael White – Elida Elementary School – Part-Time
- Diane Whitling – Elida Elementary School – Part-Time
- Amy Geiger – Elida Middle School – Full-Time
- Paul Basinger – Elida High School – Part-Time
- Greg Crites – Elida High School – Part-Time

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

4. Remote Learning Fee (8-20-4)

It is recommended that the Elida Board of Education approve fees for remote learning. The fee will be the same for student's in the remote learning as those attending classes in school.

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Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Supplemental Assignment Compensation (8-20-5)

It is recommended that the Elida Board of Education authorize the Superintendent to contract with all regular contract staff for periodic supplemental assignments, including but not limited to, emergencies, repairs, special projects, technology help desk, customized instruction, instructional improvement and other mission-specific work at \$35 per hour for the 2020-21 school year. The superintendent shall report this spending to the Board twice annually.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Settlement & Release Agreements (8-20-6)

It is recommended that the Elida Board of Education approve the Settlement & Release Agreements as presented by Spengler Nathanson P.L.L.
(Exhibits I, J, K)

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

7. Board Appreciation of School Staff (8-20-7)

The Elida Board of Education would like to show its appreciation to the employees of the Elida Local Schools and acknowledge all of the time and effort that was needed in preparation for the 2020-2021 school year. As a board, we never fully comprehend the amount of work that was required and our sincere appreciation goes out to each and every member of the Elida Local School team.

A brief discussion was held.

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

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8. Donation (8-20-8)

It is recommended that the Elida Board of Education accept with gratitude the following donation:

- From Shirley Moser – Shirley has made over 1,000 masks for the Eida community and donated a portion to the Elida Elementary. The masks were used for those students who did not have one.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

9. Agreement with Allen County Board of Developmental Disabilities (8-20-9)

It is recommended that the Elida Board of Education approve the agreement between Elida Local Schools and Allen County Board of Developmental Disabilities.
(Exhibit L)

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. PUBLIC PARTICIPATION – OTHER

XIV. ADJOURNMENT

Pat Schymanski moved and Jason Bowers seconded that the August 18, 2020 meeting of the Elida Board of Education be adjourned at 8:12 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer