

Professional Development Requirements for Aides

1. **School Safety and Violence Prevention Curriculum** (Courses must be completed within the first two years of hire date and then repeated every 5 years)

Contact person: *Julie Simmons*

Required Courses:

- Sexual Harassment: Student Issues & Responses (Full Course) (29 min)
- Bullying: Recognition & Response (Full Course - Ohio) (53 min)
- Child Abuse: Mandatory Reporting (Full Course- Ohio) (25 min)
- Human Trafficking Awareness (Full Course- Ohio) (22 min)
- Student Drug & Alcohol Awareness (Full Course) (30 min)
- Youth Suicide: Awareness & Prevention (Full Course) (39 min)
- Disruptive Student Behavior (Full Course) (33 min)
- Dating Violence: Identification & Intervention (**Required for MS & HS Staff**) (Full Course- Ohio) (22 min)
- De-Escalation Strategies (**Required for Elementary Staff**) (Full Course) (21 min)

2. **CPR and AED** (Courses must be taken every 5 years)

Contact person: *Lauren Smith*

3. **Health Related Courses** (Must be taken yearly)

Contact person: *Lauren Smith*

Required Courses:

- Bloodborne Pathogen Exposure Prevention
- Health Emergencies: Asthma Awareness
- Health Emergencies: Diabetes Awareness
- Health Emergencies: Seizures
- Medication Administration: Diastat
- Medication Administration: Epinephrine Auto-Injectors
- Medication Administration: Glucagon

4. **McKinney-Vento Awareness Training**

Contact person: *Gwen Johns*

Required Courses:

- Homeless Students: Awareness and Understanding (Must be taken yearly)

Aides working with Intervention Specialists also need:

5. **Nonviolent Crisis Intervention** (Full course once every 4 years, yearly refreshers)

Contact person: *Julie Simmons*